

LOYALTY • DUTY • RESPECT • SELFLESS SERVICE • HONOR  
INTEGRITY • PERSONAL COURAGE



# CAREER PATHWAYS



**U.S. ARMY**

**BE ALL YOU CAN BE.**

#GoArmySoCal  
@GoArmySoCal  
GoArmy.com



Contact A Recruiter



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A silhouette of a soldier in full combat gear, including a helmet and a large backpack, stands against a bright sunset. The soldier is holding a large American flag on a tall pole, which is waving in the wind. The sun is low on the horizon, creating a strong backlight effect and casting long shadows. The sky transitions from a deep orange near the horizon to a pale blue at the top. The overall mood is one of patriotism and resilience.

# OUR PURPOSE

CREATE NEW OPPORTUNITIES FOR TODAY'S YOUTH THROUGH  
MENTORSHIP, MOTIVATION, AND VALUABLE RESOURCES IN ORDER  
TO DEVELOP OUR FUTURE LEADERS.

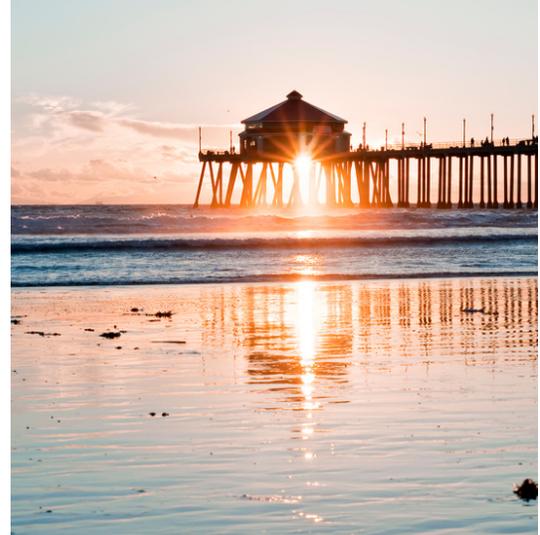
**WE COMMUNICATE THE ARMY TO OUR COMMUNITY  
AND RECRUIT THE ARMY OF TOMORROW.**



# OUR REACH

The battalion is comprised of seven recruiting companies and 38 stations covering San Diego, Orange, San Bernardino, Riverside, Imperial and Inyo Counties.

The battalion's area of responsibility runs from the international border with Mexico in the south to the San Bernardino Mountains in the north, including the National Training Center. The western border is the Pacific Ocean and the eastern border is California's border with Nevada and Arizona.



# Southern California Recruiting Battalion



## Southern California Recruiting Companies

### Redlands

- Barstow
- Redlands
- Hesperia
- Palm Desert
- San Bernardino
- Yucca Valley
- Victorville

### Huntington Beach

- Tustin
- Lake Forest
- Mission Viejo
- Huntington Beach

### Anaheim

- Anaheim
- Brea
- Cypress
- Westminister
- Orange

### San Diego South

- Imperial Beach
- National City
- Chula Vista
- El Cajon
- El Centro
- University

### Temecula

- Hemet
- Menifee
- Moreno Valley
- Temecula
- Murrieta

### Riverside

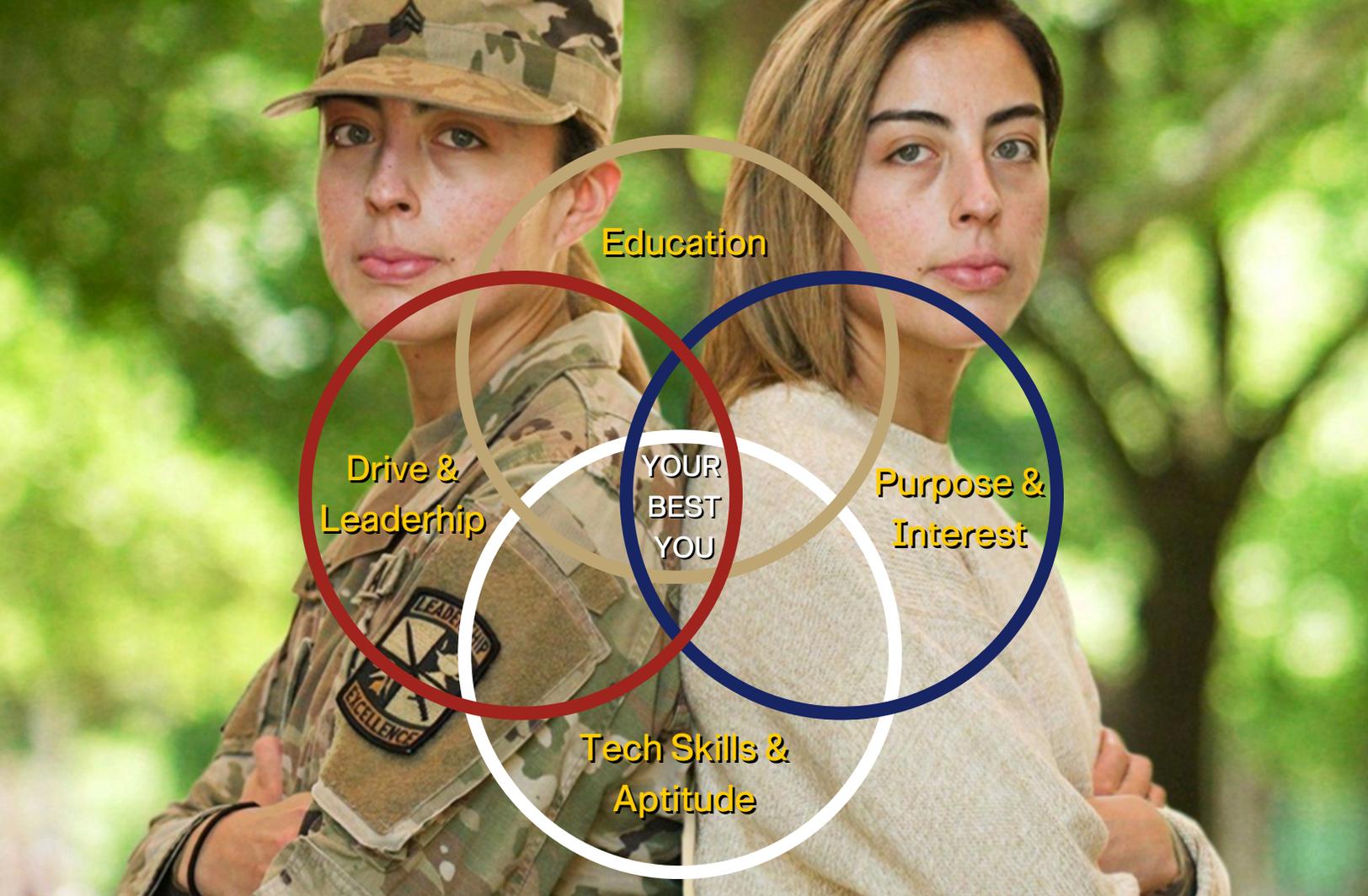
- Fontana
- Chino Hills
- Corona
- Riverside
- Upland

### San Diego North

- Kearny Mesa
- Escondido
- Oceanside
- Poway
- Mira Mesa
- Vista



Contact information for specific recruiting stations can be found in the Army Careers Navigator App



**Education**

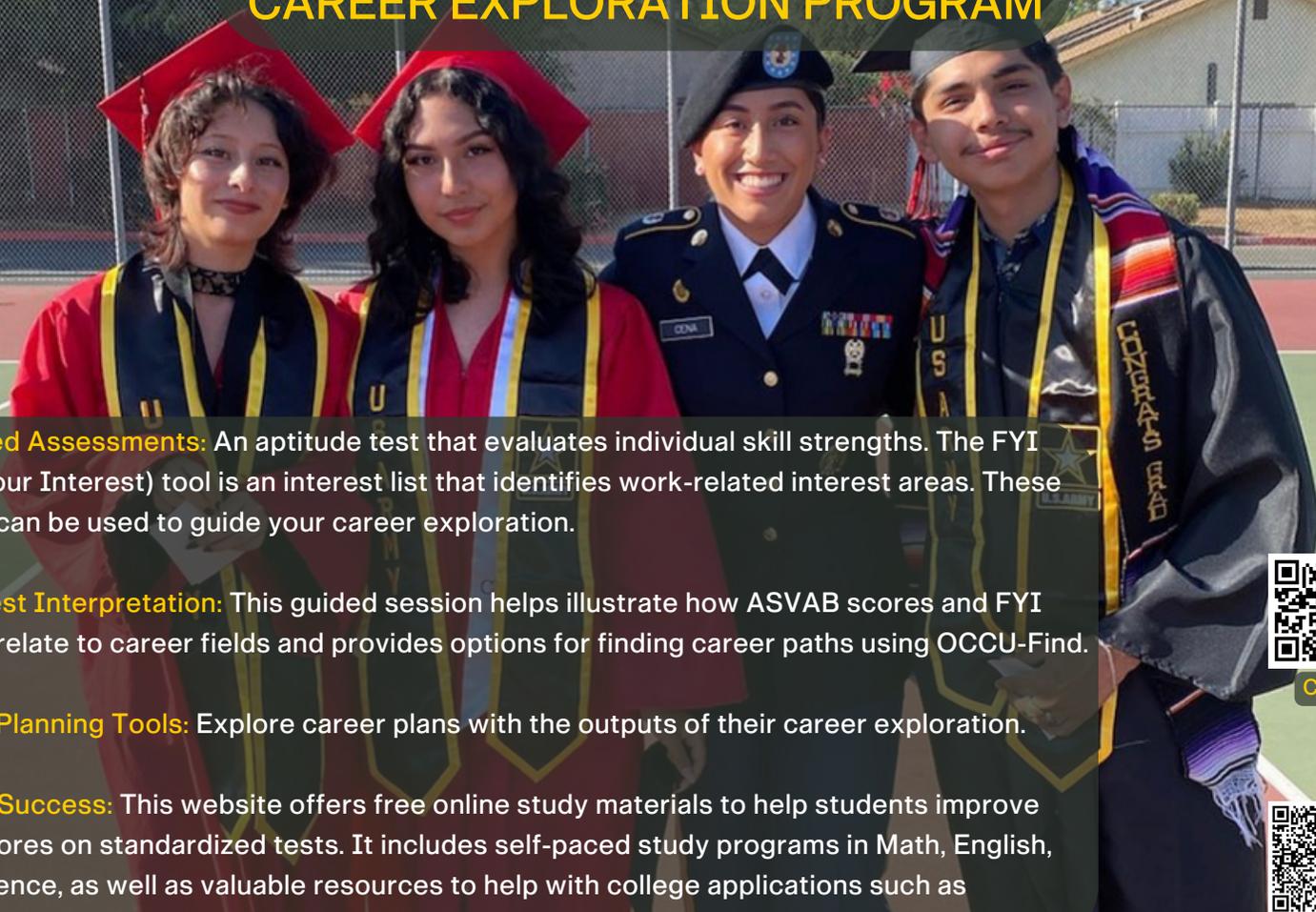
**Drive &  
Leadership**

**YOUR  
BEST  
YOU**

**Purpose &  
Interest**

**Tech Skills &  
Aptitude**

# CAREER EXPLORATION PROGRAM



**Validated Assessments:** An aptitude test that evaluates individual skill strengths. The FYI (Find Your Interest) tool is an interest list that identifies work-related interest areas. These results can be used to guide your career exploration.

**Post-Test Interpretation:** This guided session helps illustrate how ASVAB scores and FYI results relate to career fields and provides options for finding career paths using OCCU-Find.

**Career Planning Tools:** Explore career plans with the outputs of their career exploration.

**March2Success:** This website offers free online study materials to help students improve their scores on standardized tests. It includes self-paced study programs in Math, English, and Science, as well as valuable resources to help with college applications such as admissions, financial aid, and scholarship guides.



CEP



March2Success

# PARTNERSHIP FOR YOUR SUCCESS (PaYS)



PaYS

PaYS (Partnership for Your Success): A strategic partnership between the U.S. Army and a cross section of corporations, companies, and public sector agencies. This program guarantees Soldiers an interview and possible employment after the Army with partner businesses/organizations.

Snapshot of several PaYs Partners in California



# ARMY CAREER PATHWAYS

CHOOSE YOUR PATH

OVER 200+ CAREERS

SCIENCE  
&  
MEDICINE

INTELLIGENCE

IT  
&  
CYBER

MECHANICS  
&  
ENGINEERING

SUPPORT

LOGISTICS

LEADERSHIP  
&  
TACTICAL

AVIATION

LAW  
&  
LEGAL



# SCIENCE & MEDICINE

## CAREER PATHWAY



ALL ENLISTED  
SCIENCE & MEDICAL  
CAREERS

### **ANIMAL CARE SPECIALIST (68T)**

Provide medical treatment for government-owned animals & Soldiers' pets.

### **BEHAVIORAL HEALTH SPECIALIST (68X)**

Assist with mental health care for service members.

### **BIOMEDICAL EQUIPMENT SPECIALIST (68A)**

Service & maintain specialty medical equipment.

### **COMBAT MEDIC SPECIALIST (68W)**

Administer medical care in combat, humanitarian, & routine situations.

### **DENTAL SPECIALIST (68E)**

Assist Army dentists with examination & treatment of Soldiers' oral hygiene.

### **EYE SPECIALIST (68Y)**

Conduct diagnostic vision tests & help care for patients with vision problems.

### **MEDICAL LABORATORY SPECIALIST (68K)**

Collect samples from patients & perform chemical & biological tests.

### **NUTRITION CARE SPECIALIST (68M)**

Provide healthy diet & medical nutrition therapy for Soldiers & their families.

### **OCCUPATIONAL THERAPY SPECIALIST (68L)**

Assist patients in performing daily life tasks after an illness or injury.

### **OPERATING ROOM SPECIALIST (68D)**

Provide assistance to doctors during surgical procedures.

### **OPTICAL LABORATORY SPECIALIST (68H)**

Prepare prescription lenses & frames for Soldiers.

### **ORTHOPEDIC SPECIALIST (68B)**

Help prep patients for surgery & assist orthopedic surgeons in the operating room.

### **PATIENT ADMINISTRATION SPECIALIST (68G)**

Perform administrative duties for patients & manage medical records.

### **PETROLEUM LABORATORY SPECIALIST (92L)**

Supervise & conduct laboratory tests on petroleum, oil, & lubricant products.

### **PHARMACY SPECIALIST (68Q)**

Prepare & issue prescribed medicine & maintain pharmacy supplies.

### **PHYSICAL THERAPY SPECIALIST (68F)**

Provide patient care and administer physical therapy treatments that will treat disabilities and prevent future injuries.

### **PRACTICAL NURSING SPECIALIST (68C)**

Perform preventive & emergency nursing care for Soldiers & their families.

### **PREVENTIVE MEDICINE SPECIALIST (68S)**

Conduct laboratory tests to monitor the spread of bacteria for potential risks.

### **RADIOLOGY SPECIALIST (68P)**

Operate X-rays & other medical imaging equipment to diagnose & treat injuries.

### **RESPIRATORY SPECIALIST (68V)**

Help patients with chronic or sudden breathing problems.

### **SPECIAL FORCES MEDICAL SERGEANT (18D)**

Become a Green Beret with a primary training emphasis in first response & trauma medicine.

### **VETERINARY FOOD INSPECTION SPECIALIST (68R)**

Oversee food safety, quality assurance, inspection & combined veterinary service activities.

### **WATER TREATMENT SPECIALIST (92W)**

Install water purification equipment & ensure clean water is stored & available.



## PRIVATE SECTOR EQUIVALENCY CAREERS

- Clinical Lab Tech
- EMT/Paramedic
- Dental Hygienist
- Environmental Science & Protection Tech
- Licensed Vocational Nurse (LVN)
- Medical Administrative Assistant
- Occupational Therapist Aid
- Pharmacy Tech

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Certification in Oral & Maxillofacial Radiology
- Certified Ophthalmic Assistant (COA)
- Certified Occupational Therapy Assistant (COTA)
- Certified Pharmacy Technician (CPhT)
- Emergency Medical Responder (EMR)
- Licensed Vocational Nurse (LVN)
- National Entry Level Dental Assistant (NELDA)



ARMY COOL

# INTELLIGENCE CAREER PATHWAY



ALL ENLISTED  
INTELLIGENCE  
CAREERS

## COUNTERINTELLIGENCE AGENT (35L)

Collect & process forensic & physical evidence to identify foreign intelligence & international terrorist threats.

## GEOSPATIAL INTELLIGENCE IMAGERY ANALYST (35G)

Analyze visual data to provide critical information about enemy forces, potential battle areas, & mission support.

## HUMAN INTELLIGENCE COLLECTOR (35M)

Learn a language to help collect intelligence about an adversary's intentions, strengths, vulnerabilities, & capabilities.

## INTELLIGENCE ANALYST (35F)

Provide crucial tactical information and analysis about enemy forces and potential areas of conflict.

## PSYCHOLOGICAL OPERATIONS SPECIALIST (37F)

Assess and develop the information needed to influence and engage specific audiences.

## SIGNALS COLLECTION ANALYST (35S)

Gather clues from electronic signals to detect coded foreign intelligence messages.

## SIGNALS INTELLIGENCE ANALYST (35N)

Analyze foreign communications and activity to find intelligence.

## SIGNALS INTELLIGENCE VOICE INTERCEPTOR (35P)

Learn a language to help identify and translate foreign language communications from a specific location.

## SPECIAL FORCES INTELLIGENCE SERGEANT (18F)

Become a Green Beret with a training emphasis in collect intelligence for special missions through conventional & unconventional warfare strategies.



ARMY COOL

## PRIVATE SECTOR EQUIVALENCY CAREERS

- Business Intel Analyst
- Intelligence Analyst
- News Reporter
- Operations Research Analyst
- Police/Private Detective
- Public Relations
- Remote Sensing Tech
- Security Management
- Special Agent

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Adobe Certified Professional
- Antiterrorism Credential (ATC)
- Certified Collection Management Professional - Fundamental (CCMP-F)
- Certified Defense All-Source Analysis - Level 1 (CDASA-1)
- Joint Intelligence Planner-Proficiency Level I (JIP-I)



# IT & CYBER CAREER PATHWAY



## **COMPUTER/DETECTION SYSTEMS REPAIRER (94F)**

Repair advanced computer systems to ensure they are operational.

## **CYBER NETWORK DEFENDER (25D)**

Protect against unauthorized activity in cyberspace using a variety of tools to analyze cyber security attacks.

## **CYBER OPERATIONS SPECIALIST (17C)**

Respond to adversary attacks in cyberspace by targeting activities & capabilities.

## **ELECTRONIC WARFARE SPECIALIST (17E)**

Execute electronic warfare operations to control the electromagnetic spectrum.

## **INFORMATION TECHNOLOGY SPECIALIST (25B)**

Maintain, process, & troubleshoot military computer systems & operations.

## **MILITARY INTELLIGENCE SYSTEMS MAINTAINER/INTEGRATOR (35T)**

Maintain, test, and repair communications equipment, and assess data from fixed, portable, and wireless communication devices.

## **NETWORK COMMUNICATION SYSTEMS SPECIALIST (25H)**

Perform field-level maintenance on commercial and tactical fiber, cabling and wiring, and IP-based high-speed electronic nodal systems

## **RADAR REPAIRER (94M)**

Maintain & repair essential on the ground surveillance radar equipment.

## **RADIO EQUIPMENT REPAIRER (94E)**

Maintain services on radios, transmitters, & other secure communication equipment.

## **SATELLITE COMM SYSTEMS OPERATOR (25S)**

Responsible for all technical aspects of satellite equipment operations.

## **SIGNAL SUPPORT SYSTEMS SPECIALIST (25U)**

Perform signal support & technical assistance for computer systems.

## **SPECIAL FORCES COMMUNICATIONS SERGEANT (18E)**

Supervise communications for special operations & missions.



ALL ENLISTED  
IT & CYBER  
CAREERS

## PRIVATE SECTOR EQUIVALENCY CAREERS

- Computer Network Support Specialists
- Computer and Information Systems Managers
- Computer Systems Analysts
- Information Security Analysts
- Network and Computer Systems Administrators

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Adobe Certified Expert
- Associate Electronics Technician (CETa)
- Basic Electricity and Electronics
- Certified Wireless Network Administrator (CWNA)
- Certified Ethical Hacker (CEH)
- Certified Network Defender (CND)
- Cisco Certified Network Associate (CCNA)
- CompTIA Cybersecurity Analyst (CySA+)
- GIAC Certified Enterprise Defender (GCED)
- Linux Foundation Certified System Administrator
- Microsoft Certified



# MECHANICS & ENGINEERING CAREER PATHWAY



ALL ENLISTED  
MECHANIC &  
ENGINEERING  
CAREERS

## **ALLIED TRADE SPECIALIST (91E)**

Operate lathes, drilling presses, grinders, welding machines, & other machine shop equipment.

## **ARTILLERY MECHANIC (91P)**

Perform maintenance & recovery operations on all field artillery cannon weapon systems.

## **AUTOMATIC TEST SYSTEMS OPERATOR/MAINTAINER (94Y)**

Electronic maintenance & service machines to ensure they are programmed & operate accurately.

## **BRADLEY FIGHTING VEHICLE SYSTEM MAINTAINER (91M)**

Perform repairs & maintenance exclusively on the range of Bradley Fighting Vehicles.

## **BRIDGE CREWMEMBER (12C)**

Construct bridges & rafts to help Soldiers cross multiple terrain features.

## **CARPENTRY & MASONRY SPECIALIST (12W)**

Build important structures for the Army using the necessary skills & equipment.

## **COMBAT ENGINEER (12B)**

Construct bridges, clear barriers with explosives, & construct fighting & defense positions.

## **CONSTRUCTION EQUIPMENT REPAIRER (91L)**

Repair trucks, bulldozers, & other heavy equipment that is needed for construction.

## **DIVER (12D)**

Conduct underwater reconnaissance, demolition, & salvage.

## **FIRE CONTROL REPAIRER (91G)**

Perform maintenance & repairs on combat vehicles, infantry, & artillery fire control systems.

## **GEOSPATIAL ENGINEER (12Y)**

Extract & analyze geographic data from satellite imagery, photography, & field reconnaissance.

## **HORIZONTAL CONSTRUCTION ENGINEER (12N)**

Operate heavy construction equipment to help with complex projects.

## **INTERIOR ELECTRICIAN (12R)**

Install, maintain, & safely distribute electricity on interior electrical systems.

## **LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER (94A)**

Use advanced electronic skills to perform maintenance on a variety of missile systems.

## **M1 ABRAMS TANK SYSTEM MAINTAINER (91A)**

Perform various maintenance requirements on the Abrams tanks to keep them operational.

## **MULTIPLE LAUNCH ROCKET SYSTEM (MLRS) REPAIRER (94P)**

Perform maintenance on various rocket systems.

## **PATRIOT SYSTEM REPAIRER (94S)**

Perform maintenance on one of the world's most advanced missile systems.

## **PLUMBER (12K)**

Install, repair, & make construction plans for new pipe systems & insulation.

## **PRIME POWER PRODUCTION SPECIALIST (12P)**

Install & inspect electrical power generators & analyze power plant equipment & systems.

## **POWER LINE DISTRIBUTION SPECIALIST (12Q)**

Build, install, & maintain electrical distribution systems that supply power for operations.

## **QUARTERMASTER AND CHEMICAL EQUIPMENT REPAIRER (91J)**

Perform repairs on chemical equipment, quartermaster machinery, forced-air heaters, & special-purpose equipment.

## **SHORT RANGE AIR DEFENSE SYSTEM REPAIRER (94T)**

Supervise & perform maintenance & repair on the Army's sophisticated short-range air defense weapons systems.

## **SMALL ARMS / ARTILLERY REPAIRER (91F)**

Perform maintenance & repairs on a wide array of weapons to ensure they are operating properly.

## **SPECIAL FORCES ENGINEER SERGEANT (18C)**

Become a Green Beret with a primary training emphasis in construction & demolition.

## **STRYKER SYSTEMS MAINTAINER (91S)**

Maintain the Stryker vehicles & keep the vehicles & operating systems operational.

## **TACTICAL POWER GENERATION SPECIALIST (91D)**

Perform maintenance & repairs on power generation equipment.

## **TECHNICAL ENGINEER (12T)**

Supervise & execute construction site development with technical investigation, surveys, drafts, & construction plans.

## **TEST MEASUREMENT AND DIAGNOSTIC EQUIPMENT MAINTENANCE SUPPORT SPECIALIST (94H)**

Calibrate & repair important diagnostic & test equipment

## **TRACK VEHICLE REPAIRER (91H)**

Perform maintenance on tracked vehicles & supervise activities with fuel & electrical system repair & maintenance.

## **WATERCRAFT ENGINEER (88L)**

Perform maintenance on Army watercraft & auxiliary equipment on marine vessels to keep them operational.

## **WHEELED VEHICLE MECHANIC (91B)**

Perform maintenance and recovery operations on wheeled & armored vehicles.

## **UTILITIES EQUIPMENT REPAIRER (91C)**

Perform maintenance on vital utilities equipment & support systems, such as air conditioners & refrigeration units.



## PRIVATE SECTOR EQUIVALENCY CAREERS

- Automotive Service Tech
- Carpenter
- Cement Masons and Concrete Finishers
- Civil Engineering Technologist and Technician
- Construction Laborer/Manager
- Heavy and Tractor-Trailer Truck Drivers
- Machinist
- Sheet Metal Worker
- Structural Iron and Steel Workers
- Welder

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Certified Associate Welding Inspector (CAWI)
- Certified Hazardous Materials Practitioner (CHMP)
- Construction Documents Technologist (CDT)
- LEED Green Associate
- Machining Level I - CNC Lathe Operations
- Machining Level I - Job Planning, Benchwork, & Layout Skills
- Medium/Heavy Truck Repair



# SUPPORT CAREER PATHWAY



ALL ENLISTED  
SUPPORT  
CAREERS

## CHEMICAL, BIOLOGICAL, RADIOLOGICAL, & NUCLEAR SPECIALIST (74D)

Decontaminate hazardous material spills or accidents.

## FINANCIAL MANAGEMENT TECHNICIAN (36B)

Manage financial resources & operations as part of the Army's Finance & Comptroller Corps.

## FIREFIGHTER (12M)

Conduct firefighting, rescue, & fire protection operations.

## HUMAN RESOURCES SPECIALIST (42A)

Prepare documents, & oversee official documentation.

## MUSICIAN (42R)

Uphold a time-honored tradition of entertaining our Soldiers & performing in a variety of ensembles.

## PUBLIC AFFAIRS MASS COMMUNICATION SPECIALIST (46S)

Research, prepare, and distribute media on Army personnel and activities.

## RELIGIOUS AFFAIRS SPECIALIST (56M)

Assist in planning & synchronizing religious support operations & coordinating the circulation of the unit ministry team.

## SHOWER & LAUNDRY SPECIALIST (92S)

Responsible for establishing and performing personnel laundry & shower operations.

## SPECIAL BAND MUSICIAN (42S)

Perform in the U.S. Army Band, U.S. Army Field Band, U.S. Military Academy Band, or the 3rd Infantry (The Old Guard) Fife & Drum Corps.

## VISUAL INFORMATION EQUIPMENT OPERATOR- MAINTAINER (46T)

Responsible for filming, script editing, & recording military operations & news events that support Army operations.

## VISUAL INFORMATION SPECIALIST (46V)

Operate electronic still, video, & audio equipment in order to document combat & noncombat operations.





ARMY COOL



## PRIVATE SECTOR EQUIVALENCY CAREERS

- Audio and Video Technicians
- Budget Analyst
- Camera Operators
- Executive Assistant
- Film and Video Editors
- Firefighter
- Fire Inspectors and Investigators
- Human Resources Specialist
- Office Clerk
- Public Relations
- Social Media Management

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Accredited Financial Counselor (AFC)
- Adobe Certified Professional
- Associate Professional in Human Resources (aPHR)
- Associate Electronics Technician (CETa)
- Certified Fire Investigator (CFI)
- Digital Video Editor (DVE)
- Emergency Medical Responder (EMR)
- Emergency Medical Technician (EMT)
- Fire Inspector I - 66

# LOGISTICS

## CAREER PATHWAY



ALL ENLISTED  
LOGISTICS  
CAREERS



### ACQUISITION, LOGISTICS & TECHNOLOGY CONTRACTING NCO (51C)

Responsible for creating, examining and monitoring contractual agreements between the Army and vendors.

### AMMUNITION SPECIALIST (89B)

Responsible for the care & management of ammunition, explosives, & their components.

### AMMUNITION STOCK CONTROL & ACCOUNTING SPECIALIST (89A)

Perform stock control & accounting duties for ammunition & explosives.

### AUTOMATED LOGISTICAL SPECIALIST (92A)

Perform maintenance management & warehouse functions in order to maintain equipment records.

### CARGO SPECIALIST (88H)

Ensure the Army receives supplies, weapons, mail, & equipment on a daily basis all over the world.

### CULINARY SPECIALIST (92G)

Prepare & service meals as well as ordering, inspecting food supplies, & keeping the kitchen safe & sanitary.

### MEDICAL LOGISTICS SPECIALIST (68J)

Responsible for receiving, storing, & issuing Army medical supplies.

### MORTUARY AFFAIRS SPECIALIST (92M)

Ensure safe transport of the deceased & their belongings, & assist with arrangements & military honors at their burial site.

### MOTOR TRANSPORT OPERATOR (88M)

Operate wheeled vehicles over all types of terrain to safely transport cargo, troops, & provide advanced mobility.

### PARACHUTE RIGGER (92R)

Inspect, test, & pack parachutes, their extraction & release systems, & all the components of the parachute system.

### PETROLEUM SUPPLY SPECIALIST (92F)

Manage the reception, storage, & shipping of bulk or packaged petroleum-based products.

### RAILWAY OPERATIONS CREWMEMBER (88U)

Operate the Army's sophisticated diesel-electric locomotives to move vital supplies and equipment.

### TRANSPORTATION MANAGEMENT COORDINATOR (88N)

Plan & schedule transportation for troops, cargo, & equipment worldwide.

### UNIT SUPPLY SPECIALIST (92Y)

Responsible for supervising & maintaining all Army supplies & equipment.

### WATERCRAFT OPERATOR (88K)

Responsible for navigation, cargo operations, & supervising other Soldiers on Army watercraft.

## PRIVATE SECTOR EQUIVALENCY CAREERS

- Auditing Clerk
- Bookkeeping Clerk
- Cargo and Freight Agents
- Chef/Head Cook
- Light Truck Drivers
- Purchasing Manager
- Transportation, Storage, and Distribution Managers
- Shipping, Receiving, and Inventory Clerks

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- APICS Certified in Production and Inventory Management (CPIM)
- API SIFE - Source Inspector Fixed Equipment (API SIFE)
- Certified Logistics Associate (CLA)
- Certified Professional in Supply Management (CPSM)
- Commercial Driver's License (CDL)
- Rigger Level I & II
- Signalperson



# LEADERSHIP & TACTICAL CAREER PATHWAY



ALL ENLISTED  
LEADERSHIP  
& TACTICAL  
CAREERS

## **CANNON CREWMEMBER (13B)**

Work with Howitzers to support infantry & tank units.

## **CAVALRY SCOUT (19D)**

Act as the eyes & ears of the Army to gather information about enemy activity.

## **CIVIL AFFAIRS SPECIALIST (38B)**

Identify and facilitate critical resources local citizens may need during missions or in crisis situations.

## **EXPLOSIVE ORDNANCE DISPOSAL (EOD) SPECIALIST (89D)**

Disable & defeat explosive devices & weapons of mass destruction.

## **FIELD ARTILLERY FIREFINDER RADAR OPERATOR (13R)**

Detect enemy forces using & identify critical targeting information.

## **FIRE CONTROL SPECIALIST (13J)**

Process battlefield information to a network of joint fires in support of operations.

## **INFANTRYMAN (11B)**

Capture, destroy, & deter enemy forces to help mobilize troops & support the mission as the ground combat force.

## **JOINT FIRE SUPPORT SPECIALIST (13F)**

Operate communications systems & assist in the preparation of fire support plans.

## **M1 ARMOR CREWMAN (19K)**

Operate tanks & assault vehicles & fire weapons to destroy enemy positions.

## **MULTIPLE LAUNCH ROCKET SYSTEM (MLRS/HIMARS) CREWMEMBER (13M)**

Operate the multiple-launch rocket system during missions to ensure battlefield success.

## **SPECIAL FORCES CANDIDATE (18X)**

Train to become a Green Beret, one of the most highly skilled Soldiers in the world.

## **SPECIAL FORCES WEAPONS SERGEANT (18B)**

Become a Green Beret with a primary training emphasis on weaponry.



## PRIVATE SECTOR EQUIVALENCY CAREERS

- Firefighter
- Police Officer
- Public Service Sector
- Sheriff
- SWAT
- Team Leaders

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Automobile/Light Truck Repair
- Certified Professional Property Specialist (CPPS)
- Certified Dangerous Goods Professional (CDGP)
- Physical Security Professional (PSP)
- Safety Trained Supervisor (STS)



# AVIATION CAREER PATHWAY



ALL ENLISTED  
AVIATION  
CAREERS

## AH-64 ARMAMENT / ELECTRICAL /AVIONIC SYSTEMS REPAIRER (15Y)

Repair & maintain twin-engine attack helicopters.

## AH-64 HELICOPTER REPAIRER (15R)

Maintain & repair the AH-64 helicopter, also known as the "Apache".

## AIR AND MISSILE DEFENSE (AMD) CREWMEMBER (14P)

Operate three of the Army's surface-to-air advanced weapons systems.

## AIR DEFENSE BATTLE MANAGEMENT SYSTEM OPERATOR (14G)

Protect against aerial & missile attacks by providing threat detection and early warnings from airspace.

## AIR DEFENSE ENHANCED EARLY WARNING SYSTEM OPERATOR (14H)

Evaluate & communicate data about incoming enemy aerial and missile attacks and aerial surveillance.

## AIR TRAFFIC CONTROL OPERATOR (15Q)

Coordinate aircraft movement for takeoff, landing, and track aircraft in flight.

## AIR TRAFFIC CONTROL EQUIPMENT REPAIRER (94D)

Maintain air traffic control communications, navigation aids, & landing systems.

## AIRCRAFT ELECTRICIAN (15F)

Perform maintenance on complex aircraft electrical systems.

## AIRCRAFT PNEUDRAULICS REPAIRER (15H)

Inspect & perform maintenance on airplane & helicopter pneudraulic systems.

## AIRCRAFT POWERPLANT REPAIRER (15B)

Inspect & perform maintenance on aircraft turbine engines & components.

## AIRCRAFT POWERTRAIN REPAIRER (15D)

Inspect & perform maintenance on aircraft powertrains systems.

## AIRCRAFT STRUCTURAL REPAIRER (15G)

Perform maintenance on Army airplanes & helicopters to ensure operational safety.

## AVIONIC MECHANIC (15N)

Keep Army aircraft & their equipment safe & up to date.

## AVIONIC AND SURVIVABILITY EQUIPMENT REPAIRER (94R)

Perform field & sustainment level maintenance on avionics navigation flight control systems.

## AVIATION OPERATIONS SPECIALIST (15P)

Coordinate flight plans, maintain flight logs, & alert crash crews of emergencies.

## CH-47 HELICOPTER REPAIRER (15U)

Maintain & repair the CH-47 helicopter, also known as the "Chinook".

## MQ-1 UNMANNED AIRCRAFT SYSTEMS OPERATOR (15C)

Conduct air reconnaissance, surveillance & analyze aerial photographs.

## MQ-1 UNMANNED AIRCRAFT SYSTEMS REPAIRER (15C)

Perform maintenance on MQ-1 unmanned aircraft to ensure making sure they are operational.

## PATRIOT FIRE CONTROL ENHANCED OPERATOR / MAINTAINER (14E)

Operate & maintaining the five major parts of the Patriot Fire Control system.

## PATRIOT LAUNCHING STATION ENHANCED OPERATOR / MAINTAINER (14T)

Ensure missiles are ready to fire the moment an airborne threat is detected.

## RQ-7 UNMANNED AIRCRAFT SYSTEMS OPERATOR (15W)

Conduct air reconnaissance, surveillance & analyze aerial photographs.

## RQ-7 UNMANNED AIRCRAFT SYSTEMS REPAIRER (15E)

Perform maintenance on RQ-7 unmanned aircraft to ensure making sure they are operational.

## UH-60 HELICOPTER REPAIRER (15T)

Repair & maintain the UH-60 helicopter, also known as the "Black Hawk".



ARMY COOL



## PRIVATE SECTOR EQUIVALENCY CAREERS

- Air Traffic Control
- Aircraft Mechanic
- Airfield Operations Specialists
- Aviation Inspectors
- Avionics Technicians
- Electricians
- Industrial Machinery Mechanics
- Quality Assurance Specialist
- Unmanned Systems Pilot

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Air Traffic Control Tower Operator (CTO)
- Associate Electronics Technician (CETa)
- ASTM NCATT Aircraft Electronics Technician (AET)
- Certified Aerospace Technician Core
- Certified Maintenance and Reliability Professionals (CMRP)
- Collision Repair and Refinish
- FAA Mechanic Federal License

# LEGAL & LAW ENFORCEMENT CAREER PATHWAY

## **CORRECTIONS/DETENTION SPECIALIST (31E)**

Responsible for overseeing the day-to-day operations in a military correctional or detention facility.

## **CRIMINAL INVESTIGATIONS (CID) SPECIAL AGENT (31D)**

Process crime scenes, collect evidence, conduct interviews and interrogations.

## **MILITARY POLICE (31B)**

Conduct force protection, anti-terrorism, area security, and police intelligence operations.

## **MILITARY WORKING DOG HANDLER (31K)**

Work with K-9 units to support missions and daily law enforcement.

## **PARALEGAL SPECIALIST (27D)**

Provide legal and administrative support to judges and Army lawyers in various law specializations.



**ALL ENLISTED  
LAW & LEGAL  
CAREERS**

## PRIVATE SECTOR EQUIVALENCY CAREERS

- Armed Security Guard
- Highway Patrol
- Correction Officer
- Criminal Investigator
- U.S. Customs and Border Protection
- Paralegal
- Police Officer/Sheriff's Deputy
- SWAT

## SNAPSHOT OF ATTAINABLE CREDENTIALS/CERTIFICATES

- Accredited Traffic Accident Reconstructionist
- Certified Corrections Officers/Juvenile (CCO/JUV) Physical Security Certification (PSC)
- Certified Jail Officer (CJO)
- Registered Paralegal
- Safety Trained Supervisor (STS)
- Security Fundamentals Professional Certification (SFPC)



# BENEFITS

## EDUCATION



- **SERVICE TUITION ASSISTANCE**
  - \$4,000 annually to help pay for school or professional training while serving
  - Opportunities to earn associate's - master's degrees
  - Earn college credit from knowledge gained during Army Training
- **EDUCATION CENTERS AT ALL MAJOR INSTALLATIONS**
  - College courses taught at military installations, online, and on-campus locations in the local area
  - SAT/ACT/ASVAB study courses
- **COLLEGE LOAN REPAYMENT**
  - Repay \$65,000 of your current outstanding student loan debt.
- **1,500 CERTIFICATIONS & CREDENTIALS**
  - Army COOL helps you find and pay for ways to grow into the career that's right for you
  - Licensing, certifications, apprenticeships, and exams, for certifications from EMT to CNC Machinist
- **GI BILL**
  - 100% tuition & fees
  - Monthly housing allowances
  - Stipend for books
  - Yellow Ribbon Program



EDUCATION

## HEALTH CARE



- **HEALTH**
  - Comprehensive coverage
  - Dental, vision, pharmacy
  - Minimal out-of-pocket expenses
- **FAMILY COVERAGE**
  - Spouses, children, and other dependents
  - Little to no cost
- **LIFE INSURANCE**
  - Up to \$500,000 coverage
  - up to \$100,000 for spouse



HEALTHCARE

# BENEFITS

## PAY



### • ALLOWANCES & INCENTIVES

- Basic Allowance for Housing (BAH) (Monthly)
- Food (Monthly)
- Clothing (Yearly)
- Special Duty Pay (Monthly)

### • ENLISTMENT BONUSES (Subject to change)

- Up to \$50k with an Active Army Enlistment bonus
- Up to \$40k with a quick ship bonus
- Up to \$40k with a job signing bonus
- Up to \$20k with an Army Reserve Enlistment bonus

### • JOB SECURITY

- Guaranteed pay
- Recession-proof

### • 30 DAYS PAID TIME OFF PER YEAR

- 2.5 days of vacation accumulate each month
- Federal holidays



PAY

## FAMILY



### • HEALTHCARE

- Comprehensive coverage
- Minimal out-of-pocket expenses

### • SUPPORT FOR PARENTS

- 12 weeks of paid parental leave for new parents (to include adoptive and foster parents)
- Pregnancy/Newborn support
- Special needs support

### • HOUSING

- Free on-base housing
- Off-base housing stipend (BAH)
- VA home loan eligible

### • EDUCATION, EMPLOYMENT, SUPPORT

- \$4,000 annually to help pay for school or professional training for spouses
- Family member Employment Readiness Program (ERP)
- Military OneSource
- Army Emergency Relief funds

### • BASE

- Army bases are self-sustaining, secure communities that operate like small cities, with housing developments, schools, parks, and many facilities.
  - Commissary and Post Exchange (PX)
  - DoD schools (Elementary & Middle) on most installations
  - Dining facilities
  - Gyms



FAMILY



PAY

# BENEFITS

## U.S. ARMY

## CIVILIAN

MILITARY  
MARRIED E3 < 2 YEARS

MILITARY  
SINGLE E4 AT 4 YEARS

AVG ADULT (18-24)  
LIVING IN SAN DIEGO

Monthly Pay	\$2,160
BAH* (FT. Carson, CO)**	\$2,007**
BAS***	\$406
Rent	\$1,500
Utilities	\$150
Groceries	\$400
Education Voucher****	\$333
Health Insurance	\$0
Net Pay	\$2,856
Hourly Pay*****	\$26.38

Monthly Pay	\$2,915
Rent (Living on base)	\$0
Utilities	\$0
Dining Hall	\$0
Education Voucher	\$333
Health Insurance	\$0
Net Pay	\$3,248

Monthly Pay	\$3,520
Rent	\$1,500
Utilities	\$150
Groceries	\$400
Education	\$300
Health Insurance	\$200
Net Pay	\$970
Hourly Pay	\$20.31

- Basic Allowance for Housing (BAH) based on Soldier eligibility\*
- BAH \$ amount is dependent on service location\*\*
- Basic Allowance for Subsistence (BAS) based on Soldier eligibility\*\*\*
- Education Voucher based on \$4,000 a year Tuition Assistance\*\*\*\*
- Estimated hourly pay based on Monthly and BAH/BAS divided across a 40 hr work week\*\*\*\*\*

# MILITARY & CIVILIAN COMPARISON

## Military

## Civilian

	Military	Civilian
<b>Pay</b> 	Earn bi weekly basic and special pay that is comparable with civilian pay.	Sometimes higher than military pay but often without housing and other stipends provided for.
<b>Healthcare</b> 	TRICARE offers a range of full coverage medical and dental plans, as well as prescription drug coverage at a very low cost.	Varies by employer, commonly must pay all or partial payments through co-pays.
<b>Housing</b> 	The Army provides with you on base housing. For Soldiers who live off base, the Army provides a basic allowance for housing which is tax free.	You cover all costs.
<b>Insurance</b> 	\$500,000 of comprehensive life insurance for Soldiers and \$100,000 for spouses, both for a very low monthly fee.	Various insurance plans, some being cheap but non comprehensive while others are comprehensive but expensive.
<b>Education</b> 	In service Tuition Assistance with college courses taught on base or remotely. G.I. Bill for Soldiers who leave the service.	You pay for the full cost, typically through loans.
<b>Travel</b> 	Opportunities to travel to various locations during your time in service. "Space A" travel and discounted travel opportunities.	You pay for it.
<b>Paid Time Off</b> 	Earn 30 days of vacation per year (2.5 days per month) + Federal holidays.	10 - 14 vacation days per year. Can increase but after several years of working for the company
<b>Work hours</b> 	Most of the time its similar to civilian jobs. Occasionally work weekends.	Typical full time jobs will require at least 40 hours per week.
<b>Opportunities for advancement</b> 	Professional development is emphasized from the very first day you put the uniform on. You are in control if you want to advance or not	Varies on company size. Small companies would have less oppotunities. Big companies have opportunities but will require longer work hours.
<b>Retirement</b> 	Eligible to retire after 20 years of active duty/Reserve service.	Employer retirement plans vary. Generally you would need to work over 20+ years to earn a retirement plan.
<b>Morale, Welfare and Recreation (MWR)</b> 	Generously discounted support and leisure services designed to enhance the lives of Soldiers & their families.	Typically pay full price for support and leisure services.

# ARMY RESERVES: PART TIME SERVICE FULL TIME SUCCESS

## • FLEXIBILITY

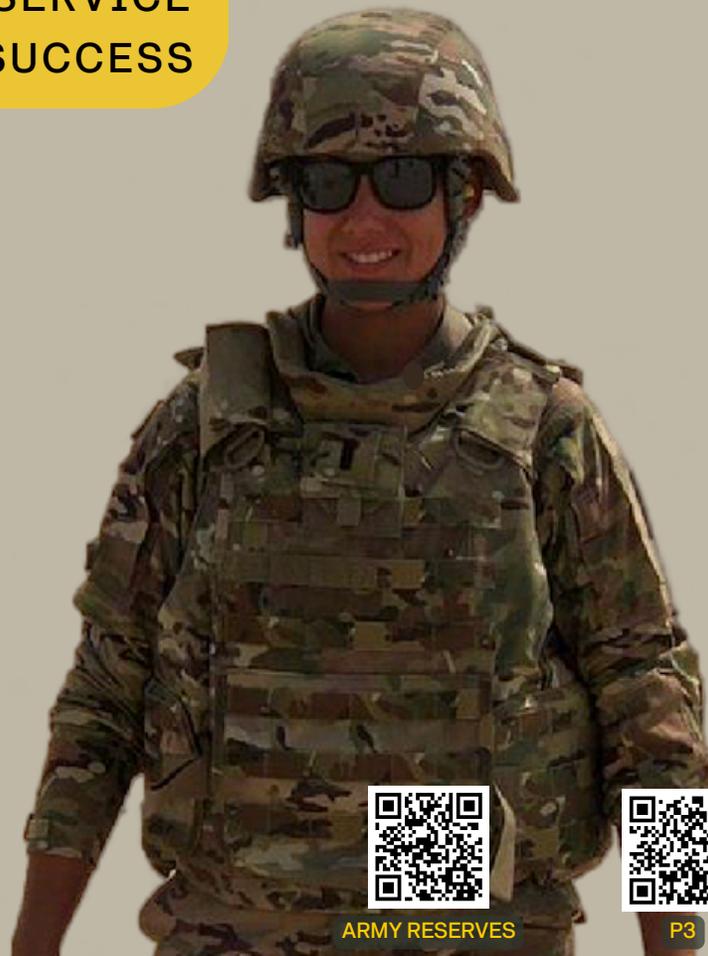
- Train close to home
- Serve your country part-time
  - One weekend a month
  - Two weeks a year

## • ALTERNATE TRAINING PROGRAM

- Go to Army Basic Training between Junior/Senior years of high school
- Go to Advanced Individual Training (AIT) after high school

## • P3 (PRIVATE PUBLIC PARTNERSHIP)

- Army Reserve units and Soldiers gain access to unique opportunities that allow Soldiers to apply their expertise and leadership skills to real-world projects that correlate with their military experience. P3's extensive partner network assists Army Reserve Soldiers, Veterans, and Family members with personal development and provides access to readiness and wellness resources.

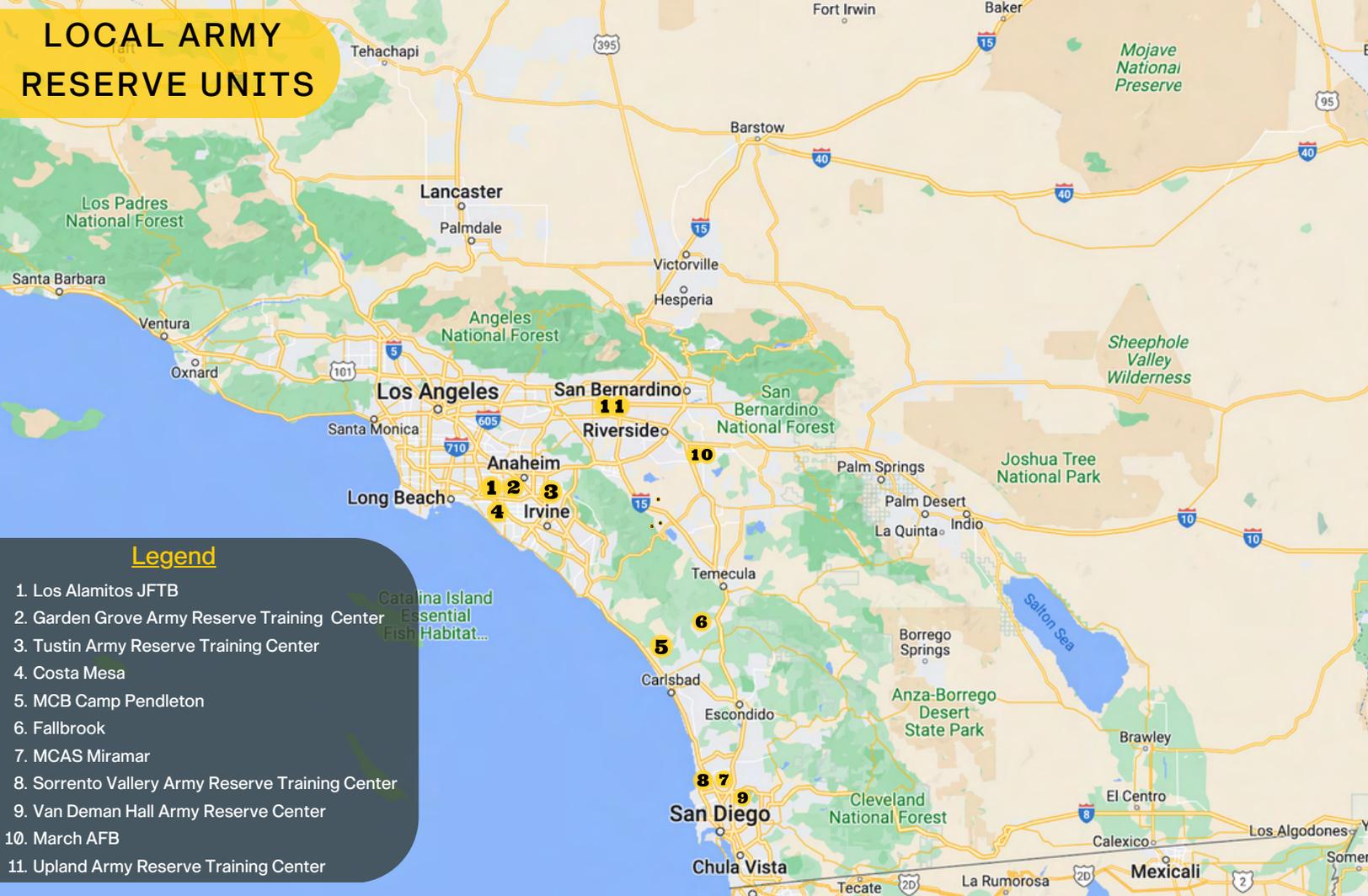


ARMY RESERVES



P3

# LOCAL ARMY RESERVE UNITS



## Legend

1. Los Alamitos JFTB
2. Garden Grove Army Reserve Training Center
3. Tustin Army Reserve Training Center
4. Costa Mesa
5. MCB Camp Pendleton
6. Fallbrook
7. MCAS Miramar
8. Sorrento Valley Army Reserve Training Center
9. Van Deman Hall Army Reserve Center
10. March AFB
11. Upland Army Reserve Training Center

# ARMY SCHOLARSHIPS: LET THE ARMY PAY FOR YOUR EDUCATION



ROTC



SMP



MINUTEMAN  
SCHOLARSHIP

## • RESERVE OFFICER TRAINING CORPS (ROTC)

- 2-4 year scholarship options
  - Up to full tuition OR room and board
  - \$1,200 yearly book stipend
  - \$420 monthly allowance for personal expenses
- Active duty or Reserve option

## • ROTC SIMULTANEOUS MEMBERSHIP PROGRAM (SMP)

- Serve in the Reserves AND attend ROTC classes simultaneously.
- Commission upon graduation.

## • MINUTE MAN SCHOLARSHIP

- 2-4 year scholarship options
  - 100% full tuition & fees OR \$10,000 in room & board
  - \$1,200 yearly book stipend
  - \$420 monthly allowance for personal expenses
- Recipients must serve in the Simultaneous Membership Program (SMP)
  - In which they participate in the Army Reserve and earn E-5/Sergeants pay while serving as an SMP.
- Reserve unit close to school/home.
- GUARANTEED RESERVE DUTY CONTRACT



# FAST TRACK CITIZENSHIP



CITIZENSHIP



NATURALIZATION  
STATISTICS

## • SHORTER RESIDENCY REQUIREMENTS

- Eligible foreign-born service members require no more than one day of honorable service before they can file their Form N-400, Application for Naturalization. Need to be I55-1 holder (resident).

## • NO STATE-OF-RESIDENCE REQUIREMENT

- No time minimum restrictions. Foreign-born service members do not have a time minimum to file. Meanwhile civilian applicants must live in the state where they file for mandated time minimum.

## • WAIVED APPLICATION FEES

- Pay no fees. Civilian applicants pay about \$800 to become a U.S. citizen meanwhile foreign-born service members do not need to pay.

## MILITARY NATURALIZATION STATISTICS

- The Philippines, Mexico, & South Korea are some of the top countries of birth among those naturalized.
- The Army (including National Guard and Reserves) comprised about two-thirds (63%) of all military naturalizations from 2018 to 2022.
- 50% of applicants are between the ages of 22 - 30.
- More than 10,600 service members naturalized in 2022.

Download the U.S. Army  
Career Navigator App for the  
latest up to date information.



IOS



ANDROID

THIS WE'LL  
DEFEND



U.S. ARMY

BE ALL YOU CAN BE.

