

Certificated Personnel

As teachers are the most important members of any educational institution, it is necessary to clarify the role of teachers and other certificated personnel in the educational program in order that they may perform optionally.

The policies and regulations in this series are established to inform certificated personnel of the framework within which they operate. The Governing Board intends that they be administered uniformly and fairly throughout the school District.

The Board considers it the right and responsibility of the total staff to offer their abilities, experiences and interests to the consideration and solution of problems, policies and advancement of the total educational program in the District, state and nation.

The Superintendent and the Board encourage staff to participate cooperatively in the study and recommendation of District policies to affect the highest standards of service through established channels.

All policies, rules and regulations concerning school personnel shall be in writing. The Board shall publish personnel policies in a comprehensive manual, making them available to all concerned.

The duties and responsibilities of school positions shall be clearly defined and made known to each member of the certificated staff who shall be held accountable for those duties assigned to him/her.