All Personnel BP 4112.61 4212.61

4312.61

EMPLOYMENT REFERENCES

The Superintendent or designee shall process all requests for references, letters of recommendation, or information about the causes or reasons for separation regarding all District employees other than the Superintendent. No other staff member shall make statements concerning a separated employee's performance or the reason(s) why any individual has left District employment.

(cf. 4112.6 - Personnel Files) (cf. 4117.5 - Termination Agreements)

Legal Reference:

<u>LABOR CODE</u> 1050-1054 Reemployment Privileges CODE OF REGULATIONS, TITLE 5

80332 Professional candor and honesty in letters or memoranda of employment recommendation