

SALARY CHECKS AND DEDUCTIONS

Employees may request that salary deductions be made for those purposes authorized by law and Board policy. The following deductions may be made from employee's warrants:

1. Mandatory Deductions:
 - a. Withholding Tax
 - b. Retirement

2. Professional Dues, if authorized by employee:
 - a. C.T.A./N.E.A.
 - b. C.S.EA.
 - c. A.C.S.A.

3. Elective Deductions, if authorized by employee:
 - a. Tax Sheltered Annuities
 - b. United Way
 - c. Life Insurance
 - d. Withholding Tax Adjustments
 - e. U.S. Savings Bonds
 - f. Credit Union Payments

Legal Reference:

EDUCATION CODE

44041 Deductions in salary payment as requested by employee

44042 Payroll deduction for collection of insurance premium

45060 Deductions for organization dues

45161 Service fees

45166 Time of payment of compensation

45167 Error in compensation; statement of correction and supplemental payment

45168 Deductions for dues of employee organization

GOVERNMENT CODE

3502.5 Agency shop; vote to rescind agency shop; requirement for financial accounting to the public agency; right of employee not to join or pay dues to exclusive representative for religious reasons

3543.1(d) Right of employee organizations to have dues withheld