All Personnel BP 4154.1 4254.1

4354.1

WORKERS' COMPENSATION INSURANCE

All employees and registered volunteers of the Murrieta Valley Unified School District are covered by the district's workers' compensation insurance mechanisms.

To be eligible for compensation, the injury to an employee or volunteer must arise from, and in the course of, employment, or approved volunteer duties in the District.

Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to the Risk Management Department immediately. Obtain report forms from the business office.

Employees or volunteers injured in the scope of their duties will be directed by the Risk Management Department as to the approved medical facilities available for their use for evaluation and/or treatment.

Failure on the part of the employee or registered volunteer to report an injury within 24 hours may be prejudice delay, or defeat a claim for compensation.

The district is a member of the Riverside Schools Risk Management Authority JPA (Joint Powers Authority, which is a group of school districts joined together as a self-funded coverage for workers' compensation. Benefits provided meet the statute requirements of the State of California.

Legal Reference

EDUCATION CODE

1252 Power to contract for group workers' compensation insurance

35208 Liability insurance

35212 Insurance coverage for volunteers

35214 Liability insurance

39656 Delegation of powers to agents; liability to agent, right of agent to insure against liability

39657 Delegation of authority to purchase supplies and equipment; limitations on expenditure; review; personal liability

LABOR CODE

3364.5 Persons performing voluntary for school Districts

GOVERNMENT CODE

6500 Joint powers agreements

STATE CONSTITUTION, Article XIV

Section 4 Workers' compensation

Policy

adopted: May 2, 1990

revised: December 12, 2013

MURRIETA VALLEY USD

Murrieta, California