

INJURY AND ILLNESS PREVENTION POLICY

The district is committed to providing a safe and healthful workplace for all of its employees. To fulfill its obligation the district will incorporate an Injury and Illness Prevention Program. The district, its Governing Board and its management, pledges to support this program to ensure that it remains a viable method of protecting all employees.

The district policy will be to promote an active and aggressive loss control program with the reduction and/or control of safety and health risks a priority in all district plans and budgets.

The district has developed a formal Injury and Illness Prevention Plan to ensure safe and healthful working conditions for all district employees. The plan identifies district responsibilities and also defines responsibilities of the district program coordinator, site manager, supervisors and all other employees.

- (cf. 3514 - Safety)*
- (cf. 4119.41 - Infectious Disease)*
- (cf. 4119.42 - Infectious Disease Education)*
- (cf. 4158/4258/4358 - Employee Protection/Personal Security)*
- (cf. 5142 - Safety, re Eye Protection Devices)*

Legal Reference:

EDUCATION CODE

32000-32051 *Safety: public and private institutions*

33210-32224 *Safety: public institutions*

LABOR CODE

6305 *Occupational safety and health standards; special order*

6401.7 *Employer shall establish, implement, and maintain an effective injury prevention program*

6425 *Safety standards; penalties*

PENAL CODE

387 *Dangerous business practice*

Title 8

3200-3203 *General Industry Safety Order*