

LAYOFF/REHIRE

The District intends to be fair and equitable when it must reduce staff for lack of funds or lack of work, including the abolishment, reclassification or reorganization of positions. Reduction of the work force will be carried out in accordance with the collective bargaining agreement.

Legal Reference:

EDUCATION CODE

45101 Definitions

45103 Classified service in Districts not incorporating the merit system

45105 Positions under various acts not requiring certification qualifications; classification

45105.1 CETA positions

45113 Rules and regulations for classified service in Districts not incorporating the merit system

45114 Layoff and reemployment procedures; definitions

45115 Layoff: Reinstatement from service retirement

45117 Notice of Layoff due to expiration of specially funded programs or bona fide reduction or elimination of service

45286 Limited term employees

45298 Reemployment and promotional examination preference of persons laid off, voluntary demotions or reductions in time

45308 Order of layoff and reemployment; length of service

45309 Reinstatement of permanent noncertified employees after resignation