

TITLE: INTEGRATED PEST MANAGEMENT - WORKER

REPORTS TO: Maintenance and Grounds Supervisor

JOB GOAL: Performs work related to the inspection, application, assessment, and reporting of the integrated pest management program (IPM).

QUALIFICATIONS

Knowledge of

1. Methods, materials, tools, and equipment used in grounds maintenance and landscaping work.
2. Safe use, maintenance, and operation of grounds/maintenance tools and power equipment.
3. General irrigation systems.
4. Common plant diseases and insect/vertebrate pests, including approved methods used in controlling same.
5. Basic English usage, reading, writing, and math at a level necessary to perform assigned tasks.
6. Safety rules and regulations related to grounds maintenance, plant disease, and pest control.

Ability to

1. Read, understand, and carry out both verbal and written instructions, policies, and procedures including simple blueprints and plans in an independent manner.
2. Work without immediate supervision, maintaining work schedules in performing tasks at high standards of workmanship.
3. Operate and maintain a variety of power grounds/maintenance equipment and tools safely and skillfully.
4. Perform necessary maintenance and repair work as required.
5. Work out-of-doors during inclement weather conditions.
6. Handle all matters in a tactful, courteous, and confidential manner.
7. Establish and maintain effective work relationships with those contacted in the performance of required duties and maintain flexibility with respect to assignments, duties, and facilities.

Training and Experience

1. Equivalent to the completion of the twelfth (12th) grade.
2. One year experience in grounds or pest management work; or any combination of training and experience that would likely provide the desired knowledge and abilities.
3. A work history demonstrating reliability and good attendance.

ESSENTIAL FUNCTIONS

1. Properly prepare chemicals/products for application of pesticide and herbicide treatments to district grounds and buildings.
2. Properly apply designated pesticide and herbicide treatments as directed/scheduled.

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ESSENTIAL FUNCTIONS (continued)

3. Order and purchase appropriate chemicals, herbicides, pest control materials and maintain records as required by state of California and the County Agricultural Department, under the direction of IPM – Senior.
4. Maintain records of use of pesticides and herbicides.
5. Assists in maintaining inventory of supplies/chemicals.
6. Inspect property to determine effectiveness of treatment.
7. Operate and adjust calibration of power sprayers.
8. Perform mechanical and manual weed abatement practices.
9. Use mechanical traps including live traps for rodents and other wildlife.
10. Perform bee/wasp treatments and removals.
11. Remove dead animals.
12. Perform sanitary cleanup of affected areas due to pest issues.
13. Follows proper safety and health regulations and practices.
14. Drives district truck, tractor and/or other district vehicles as assigned.
15. Inspects tools and equipment and ensures they are kept in proper working order.
16. Takes appropriate action on grounds, operations, and maintenance needs.
17. Perform other related duties as assigned.

SPECIAL REQUIREMENTS

1. Possession and maintenance of a valid and appropriate State of California driver license.
2. Must use safety equipment and devices designated for this position.
3. Flexible hours (nights, weekends) may occasionally be required due to IPM related treatments or special tasks upon 14 days notice.

PHYSICAL ABILITIES

1. Visual ability to read handwritten or typed documents and the display screen of various office equipment and machines.
2. Able to conduct verbal conversation in English or other designated language.
3. Able to hear normal range verbal conversation (approximately 60 decibels.)
4. Able to sit, stand, stoop, kneel, bend, and walk for sustained periods of time.
5. Able to sit for sustained periods of time.
6. Able to sustain strenuous manual labor for four (4) to six (6) hours.
7. Able to work in a wide range of temperatures and weather conditions.
8. Able to work at various elevations on ladders, scaffolding, rigging, and roofs in a safe and effective manner.
9. Able to operate a variety of powered industrial vehicles, equipment, and tools associated with the position.
10. Able to climb slopes, stairs, steps, ramps, and ladders regularly with speed and safety.
11. Able to lift or carry up to thirty (30) pounds frequently, and fifty (50) pounds occasionally.
12. Able to exhibit full range of motion.
13. Able to demonstrate manual dexterity necessary to operate tools and equipment in a safe and effective manner.
14. Able to work with and around the materials, chemicals, and equipment common to the plumbing, construction, and maintenance industry.

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
JOB DESCRIPTION**

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PHYSICAL ABILITIES (continued)

15. Able to operate a motor vehicle in a safe and effective manner.

While the ideal candidate will possess all these abilities, duties assigned can be modified to accommodate some physical restrictions.

TERMS OF EMPLOYMENT: Twelve-month work year
Classified bargaining unit member

EVALUATION: Performance of this job will be evaluated in accordance with Board of Education policy and provisions of the collective bargaining agreement. The department Director or designee will provide the evaluation.

Approved by: Board of Education Date: February 9, 2006

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT IS A
TOBACCO-FREE, DRUG-FREE WORKPLACE**