

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
JOB DESCRIPTION**

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TITLE: INTEGRATED PEST MANAGEMENT – SENIOR

REPORTS TO: Assigned Administrator

JOB GOAL: Performs senior level work related to the inspection, application, assessment, and reporting of the integrated pest management program (IPM).

QUALIFICATIONS

Knowledge of

1. Methods, materials, tools, and equipment used in grounds maintenance and pest management.
2. Safe use, maintenance, and operation of grounds and pest management equipment.
3. General irrigation systems.
4. Basic English usage, reading, writing, and math at a level necessary to perform assigned tasks.
5. Laws and regulations pertaining to handling, storing and applying pesticides on California School sites.

Ability to

1. Read, understand, and carry out both verbal and written instructions, policies, and procedures including simple blueprints and plans in an independent manner.
2. Work without immediate supervision, maintaining work schedules in performing tasks.
3. Operate and maintain a variety of power grounds/maintenance equipment and tools safely and skillfully.
4. Order and purchase appropriate chemicals, herbicides, pest control materials and maintain records as required by the state of California and the County Agricultural Department.
5. Plan, schedule, and skillfully apply herbicides, pesticides, fertilizers, and perform weed abatement.
6. Plan and estimate labor and material costs.
7. Plan, organize and direct the work of others.
8. Train and instruct others in the care, use and application of herbicides, pesticides, fertilizers, and the performance of weed abatement and rodent control activities.
9. Work out-of-doors during inclement weather conditions.
10. Respond to after hour emergency calls for Integrated Pest Management (IPM) related emergencies.
11. Handle all matters in a tactful, courteous, and confidential manner.
12. Establish and maintain effective work relationships with those contacted in the performance of required duties and maintain flexibility with respect to assignments, duties, and facilities.

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Training and Experience

1. Three (3) years of responsible experience in grounds/pest management service, or any combination of training and experience that will likely provide the desired knowledge and abilities.
2. Equivalent to the completion of the twelfth (12th) grade.
3. A work history demonstrating reliability and good attendance.

ESSENTIAL FUNCTIONS

1. Pursuant to E.C. Section 17609(d), acts as a “school district designee” to the California Department of Pesticide Regulations.
2. Assigns, inspects and directs the work of IPM Worker and other crews engaged in IPM related duties.
3. Ensure proper safety and health regulations and practices are observed.
4. Assists in IPM budget development and monitors same.
5. Confers with supervisor regarding special projects; estimating materials and labor required for these projects.
6. Properly prepare chemicals/products for application of pesticide treatments to district grounds and buildings.
7. Properly apply designated pesticide and herbicide treatments as directed/scheduled.
8. Maintain records of use of pesticides.
9. Prepare pesticide usage reports and assure proper notification.
10. Schedule dates for application of chemicals.
11. Inspect property to determine effectiveness of treatment.
12. Operate and adjust calibration of power sprayers.
13. Drives district truck, tractor and/or other district vehicles as assigned.
14. Inspects tools and equipment and sees they are kept in proper working order.
15. Participates in district in-service training as required.
16. Perform mechanical and manual weed abatement practices.
17. Sets, checks and removes mechanical traps including live traps for rodents and other wildlife.
18. Order and purchase appropriate chemicals, herbicides, pest control materials and maintain records as required by the state of California and the County Agricultural Department.
19. Perform bee/wasp treatments and removals.
20. Remove dead animals.
21. Sanitary cleanup of affected areas due to pest issues.
22. Perform necessary maintenance and repair work on a variety of grounds and pest management equipment as required.
23. Performs other related duties as assigned.

SPECIAL REQUIREMENTS

1. Possess and maintain a valid and appropriate Qualified Applicator Certificate.
2. Possess and maintain a valid and appropriate State of California driver license.
3. Flexible hours (nights, weekends) may occasionally be required due to IPM related emergencies or special tasks upon a fourteen day notice.

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PHYSICAL ABILITIES

1. Visual ability to read handwritten or typed documents and the display screen of various office equipment and machines.
2. Able to conduct verbal conversation in English.
3. Able to hear normal range verbal conversation (approximately 60 decibels.)
4. Able to sit, stand, stoop, kneel, bend, and walk for sustained periods of time.
5. Able to sit for sustained periods of time.
6. Able to sustain strenuous manual labor for four (4) to six (6) hours.
7. Able to work in a wide range of temperatures and weather conditions.
8. Able to work at various elevations on ladders, scaffolding, rigging, and roofs in a safe and effective manner.
9. Able to operate a variety of powered industrial vehicles, equipment, and tools associated with the position.
10. Able to climb slopes, stairs, steps, ramps, and ladders regularly with speed and safety.
11. Able to lift and/or carry up to thirty (30) pounds frequently, and fifty (50) pounds occasionally.
12. Able to exhibit full range of motion for shoulder external rotation and internal rotation, shoulder abduction and adduction, elbow flexion and extension, shoulder extension and flexion, back lateral flexion, hip flexion and extension, and knee flexion.
13. Able to demonstrate manual dexterity necessary to operate tools and equipment in a safe and effective manner.
14. Able to work with and around the materials, chemicals, and equipment common to the plumbing, construction, and maintenance industry.
15. Able to operate a motor vehicle in a safe and effective manner.

While the ideal candidate will possess all these abilities, duties assigned can be modified to accommodate some physical restrictions.

TERMS OF EMPLOYMENT: Twelve-month work year
Classified bargaining unit member

EVALUATION: Performance of this job will be evaluated in accordance with Board of Education policy and provisions of the collective bargaining agreement. The Assigned Administrator will provide the evaluation.

Approved by: Board of Education Date: 06/22/06

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT IS A
TOBACCO-FREE, DRUG-FREE WORKPLACE**