Your summary of benefits



Anthem® Blue Cross Life and Health Insurance Company

Your Plan: REEP - Combined: Modified Anthem Elements Choice PPO 5900

Your Network: Prudent Buyer PPO

| Visits with Virtual Care-Only Providers | Cost through our mobile app and website |
|----------------------------------------------------------|----------------------------------------------------------------------------------------|
| Primary Care, and medical services for urgent/acute care | No charge |
| Mental Health & Substance Use Disorder Services | No charge |
| Specialist care | \$35 copay per visit for the first 3 visits and then No charge after deductible is met |

| Covered Medical Benefits | Cost if you use an In- Network Provider | Cost if you use a Non-Network Provider |
|-----------------------------|--------------------------------------------|----------------------------------------------|
| Overall Deductible | \$5,900 person / \$11,800 family | \$11,800 person / \$23,600 family |
| Overall Out-of-Pocket Limit | \$6,100 person / \$12,200 family | \$12,700 person / \$25,400 family |

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit.

All medical deductibles, copayments and coinsurance apply to the out-of-pocket limit.

In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Doctor Visits (virtual and office) You are encouraged to select a Primary Care Physician (PCP).

| Primary Care (PCP) and Mental Health and Substance Use Disorder Services virtual and office All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------|
| Specialist Care virtual and office All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In- Network Provider | Cost if you use a Non-Network Provider |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------|
| Other Practitioner Visits | | |
| Routine Maternity Care (Prenatal and Postnatal) All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Retail Health Clinic for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores. All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Manipulation Therapy Coverage for rehabilitative and habilitative physical therapy, occupational therapy, and manipulative treatment is limited to 24 visits combined per benefit period. All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Acupuncture Coverage is limited to 12 visits per benefit period. All office visit copayments count towards the same 3 visit limit. | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Other Services in an Office | | |
| Allergy Testing | No charge after deductible is met | 50% coinsurance after deductible is met |
| Prescription Drugs Dispensed in the office | No charge after deductible is met | 50% coinsurance after deductible is met |
| Surgery | No charge after deductible is met | 50% coinsurance after deductible is met |
| Preventive care / screenings / immunizations | No charge | 50% coinsurance after deductible is met |
| Preventive Care for Chronic Conditions per IRS guidelines | No charge | 50% coinsurance after deductible is met |
| <u>Diagnostic Services</u> Lab | | |
| Office | No charge after deductible is met | 50% coinsurance after deductible is met |
| Freestanding Lab | No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In- Network Provider | Cost if you use a Non-Network Provider |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|----------------------------------------------|
| X-Ray | | |
| Office | No charge after deductible is met | 50% coinsurance after deductible is met |
| Freestanding Radiology Center | No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Advanced Diagnostic Imaging for example: MRI, PET and CAT scans | | |
| Office | No charge after deductible is met | 50% coinsurance after deductible is met |
| Freestanding Radiology Center | No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Emergency and Urgent Care | | |
| Urgent Care includes doctor services. Additional charges may apply depending on the care provided. | No charge after deductible is met | 50% coinsurance after deductible is met |
| Emergency Room Facility Services | No charge after deductible is met | Covered as In-Network |
| Emergency Room Doctor and Other Services | No charge after deductible is met | Covered as In-Network |
| Ambulance Authorized Non-Network non-emergency ambulance services are limited to an Anthem maximum payment of \$50,000 per trip. | No charge after deductible is met | Covered as In-Network |
| Outpatient Mental Health and Substance Use Disorder Services at a Facility | | |
| Facility Fees | No charge after deductible is met | 50% coinsurance after deductible is met |
| Doctor Services | No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Surgery | | |
| Facility Fees | N. I. S | 500/ |
| Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In- Network Provider | Cost if you use a Non-Network Provider |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------|
| Ambulatory Surgical Center | No charge after deductible is met | 50% coinsurance after deductible is met |
| Physician and other services including surgeon fees Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Hospital (Including Maternity, Mental Health and Substance Use Disorder Services) Member is responsible for an additional \$500 copay if prior authorization is not obtained from Anthem for non-emergency Inpatient admissions to Non-Network Providers. Anthem's maximum payment is up to \$600 per day for non-emergency Inpatient admissions to Non-Network Providers. | | |
| Facility Fees | No charge after deductible is met | 50% coinsurance after deductible is met |
| Physician and other services including surgeon fees | No charge after deductible is met | 50% coinsurance after deductible is met |
| Home Health Care Coverage is limited to 100 visits per benefit period. | No charge after deductible is met | 50% coinsurance after deductible is met |
| Rehabilitation and Habilitation services including physical, occupational and speech therapies. Coverage for physical and occupational therapies is limited to 24 visits combined per benefit period. Chiropractic visits apply to your physical, occupational combined limit. All office visit copayments count towards the same 3 visit limit. | | |
| Office | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Pulmonary rehabilitation All office visit copayments count towards the same 3 visit limit. | | |
| Office | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Cardiac rehabilitation | | |

| Covered Medical Benefits | Cost if you use an In- Network Provider | Cost if you use a Non-Network Provider |
|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------|
| Coverage is limited to 36 visits per benefit period. All office visit copayments count towards the same 3 visit limit. | | |
| Office | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Outpatient Hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Dialysis/Hemodialysis office and outpatient hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Chemo/Radiation Therapy office and outpatient hospital | No charge after deductible is met | 50% coinsurance after deductible is met |
| Skilled Nursing Care (facility) Coverage is limited to 100 days per benefit period. | No charge after deductible is met | 50% coinsurance after deductible is met |
| Inpatient Hospice | No charge after deductible is met | 20% coinsurance after deductible is met |
| Durable Medical Equipment | 50% coinsurance after deductible is met | 50% coinsurance after deductible is met |
| Prosthetic Devices | No charge after deductible is met | 50% coinsurance after deductible is met |
| Covered Prescription Drug Benefits | Cost if you use an In- Network Pharmacy | Cost if you use a Non-Network Pharmacy |
| Pharmacy Deductible | Not covered | Not covered |
| Pharmacy Out-of-Pocket Limit | Not covered | Not covered |
| Prescription Drug Coverage Network: Drug List: | | |
| Day Supply Limits: | | |
| Tier 1 - Typically Generic | Not covered (retail and home delivery) | Not covered (retail and home delivery) |

| Covered Prescription Drug Benefits | Cost if you use an In- Network Pharmacy | Cost if you use a Non-Network Pharmacy |
|--------------------------------------------------|--------------------------------------------|----------------------------------------------|
| Tier 2 – Typically Preferred Brand | Not covered (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 3 - Typically Non-Preferred Brand | Not covered (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 4 - Typically Specialty (brand and generic) | Not covered (retail and home delivery) | Not covered (retail and home delivery) |

Notes:

- If you have an office visit with your Primary Care Physician, Specialist or Urgent Care at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part
 of the Mental Health and Substance Use Disorder benefit.
- Outpatient Facility tests and treatments are limited to \$350 per admission for Non-Network Providers. Includes:
 Diagnostic Services; X-ray; Surgery; Rehabilitation; Habilitation; Cardiac Therapy; Surgery at Ambulatory Surgical Centers.
- Advanced Diagnostic Imaging is limited to \$800 per service for Non-Network Providers.
- Coverage includes standard fertility preservation services as a basic healthcare service including but are not limited to, injections, cryopreservation and storage for both male and female members when a medically necessary treatment may cause iatrogenic infertility. Member cost share for fertility preservation services is based on provider type and service rendered.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

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Questions: (866) 837-4388 or visit us at www.anthem.com/ca

Your summary of benefits



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Get help in your language



Notice of Language Assistance

Curious to know what all this says? We would be too. Here's the English version:

No Cost Language Services. You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call us at the number listed on your ID card or 1-888-254-2721. For more help call the CA Dept. of Insurance at 1-800-927-4357. (TTY/TDD: 711)

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

Spanish

Servicios lingüísticos sin costo. Puede tener un intérprete. Puede solicitar que le lean los documentos y algunos puede recibirlos en su idioma. Para obtener ayuda, llámenos al número que figura en su tarjeta de identificación o al 1-888-254-2721. Para obtener ayuda adicional, llame al Departamento de Seguros de California al 1-800-927-4357. (TTY/TDD: 711)

Arabic

يتم تقديم خدمات اللغة دون مقابل. يمكنك الاستعانة بمترجم. ويمكنك المطالبة بأن تُقرأ لك بعض المستندات وأن يُرسل بعضها بلغتك. للحصول على المساعدة، اتصل بنا على الرقم 1-888-1. اتصل بنا على الرقم الموجود على بطاقة التعريف الخاصة بك أو على الرقم 2721-258-188-1. للحصول على مزيد من المساعدة، يُرجى الاتصال بإدارة كاليفورنيا للتأمين على الرقم 4357-927-800-1. (TTY/TDD: 711)

Armenian

Թարգմանչական անվճար ծառայություններ։ Մենք կարող ենք Ձեզ թարգմանչի ծառայություններ առաջարկել Կարող ենք տրամադրել ինչ-որ մեկին, ով փաստաթղթերը կկարդա Ձեզ համար և կուղարկի դրանք Ձեր լեզվով։ Օգնություն ստանալու համար զանգահարեք մեզ Ձեզ ID քարտի վրա նշված հեռախոսահամարով կամ 1-888-254-2721 համարով։ Լրացուցիչ օգնության համար զանգահարեք Կալիֆոռնիայի ապահովագրության նախարարություն հետևյալ հեռախոսահամարով՝ 1-800-927-4357։ (TTY/TDD: 711)

Chinese

免費語言服務。您能獲得免費的譯員。您能聽到以您的語言讀出的文件內容,也能獲得以您的語言而寫的部分文件。如需協助,請撥打您的 ID 卡上的號碼或者1-888-254-2721聯絡我們。如需更多協助,請撥打1-800-927-4357 聯絡CA Dept. of Insurance。(TTY/TDD: 711)

Farsi

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خدمات رایگان زبانی. میتوانید یک مترجم شفاهی بگیرید. میتوانید بخواهید اسناد را برای
شما بخوانند و برخی اسناد نیز به زبان خودتان برایتان ارسال شود. برای دریافت کمک، از
طریق شماره فهرست شده در کارت شناساییتان و یا از طریق 2721–254–888–1
با ما تماس بگیرید. برای دریافت کمکهای بیشتر با اداره بیمه کالیفرنیا به شماره
(TTY/TDD:711 تماس بگیرید.(TTY/TDD:711)
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Hindi

बिना लागत की भाषा सेवाएँ। आप दुभाषिया प्राप्त कर सकते हैं। आप दस्तावेज़ पढ़वा सकते हैं और कुछ दस्तावेज़ आपको आपकी भाषा में भेजे जा सकते हैं। मदद के लिए, हमें अपने ID कार्ड पर सूचीबद्ध नंबर पर या 1-888-254-2721 पर कॉल करें। अधिक मदद के लिए 1-800-927-4357 पर CA बीमा विभाग कोकॉल करें। (TTY/TDD: 711)

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Hmong

Tsis Xam Tus Nqi Cov Kev Pab Cuam Ntsig Txog Hom Lus. Koj muaj peev xwm tau txais ib tus neeg txhais lus. Koj muaj peev xwm tau txais cov ntaub ntawv nyeem ua koj hom lus rau koj mloog thiab yuav xa ib co ntaub ntawv sau ua koj hom lus tuaj rau koj. Txog rau kev pab, hu rau peb tus nab npawb xov tooj teev tseg cia nyob rau ntawm koj daim ID los sis 1-888-254-2721. Txog rau kev pab ntxiv, hu xov tooj rau Pab Kas Phais Lub Chaw Ua Hauj Lwm CA tus xov tooj 1-800-927-4357. (TTY/TDD: 711)

Japanese

無料言語サービス。通訳サービスを受けられます。希望する言語で文書を読み上げたり、文書を送るサービスも可能です。 支援を受けるには、IDカードに記載された番号、または 1-888-254-2721 にお電話ください。支援の詳細は、カリフォルニ ア州保険局(1-800-927-4357)にお電話ください。(TTY/TDD: 711)

Khmer

សេវាភាសាឥតគិតថ្លៃ។ អ្នកអាចទទួលអ្នកបកប្រែម្នាក់។ អ្នកអាចឲ្យគេអានឯកសារផ្សេងបន្តខម្មក និងផ្លើឯកសារជូនអ្នកជាភាសារបស់អ្នក។ ដើម្បីទទួលជំនួយ សូមហៅ ទូរស័ព្ទមកយើងតាមលេខដែលបានរាយនៅលើប័ណ្ណ ID របស់អ្នក ឬក៍លេខ 1-888-254-2721។ ដើម្បីទទួលជំនួយបន្ថែម សូមហៅទូរស័ព្ទទៅ CA Dept. of Insurance តាមលេខ 1-800-927-4357។(TTY/TDD: 711)

Korean

무료 언어 서비스. 번역사를 이용하실 수 있습니다. 귀하의 언어로 녹음되어 작성된 문서를 받아보실 수 있습니다. 도움을 받으시려면 ID 카드에 기재된 번호 또는 1-888-254-2721로 전화하십시오. 다른 도움이 필요하시면 1-800-927-4357로 보험 CA 부서에 문의 주십시오. (TTY/TDD: 711)

Punjabi

ਿਬਨਾਂ ਿਕਸੇ ਲਾਗਤ ਦੇ ਭਾਸ਼ਾ ਸੇਵਾਵਾਂ। ਤੁਸ□ ਇੱਕ ਦੁਭਾਸ਼ੀਆ ਪਰ੍ਾਪ ੍ਾਪ ਕਰ ਸਕਦੇ ਹੋ। ਕੋਈ ਤੁਹਾਨੂੰ ਦਸਤਾਵੇਜ਼ ਪੜਹ ਕੇ ਸੁਣਾ ਸਕਦਾ ਹੈ ਅਤੇ ਕੁਝ ਤੁਹਾਡੀ ਭਾਸ਼ਾ ਿਵੱਚ ਤੁਹਾਨੂੰ ਭੇਜੇ ਜਾ ਸਕਦੇ ਹਨ। ਮਦਦ ਲਈ, ਸਾਨੂੰ ਤੁਹਾਡੇ ਆਈਡੀ ਕਾਰਡ ਉ□ਤੇ ਸੂਚੀਬੱਧ ਨੰਬਰ ਜਾਂ 1-888-254-2721 ਤੇ ਕਾਲ ਕਰੋ। ਿਜ਼ਆਦਾ ਮਦਦ ਲਈ, ਸੀਏ ਿਡਪਾਰਟਮ□ਟ ਔਫ ਇਨਸ਼ੋਰ□ਸ ਨੂੰ 1-800-927-4357 ਤੇ ਕਾਲ ਕਰੋ। (TTY/TDD: 711)

Russian

Бесплатные языковые услуги. Вы можете получить услуги устного переводчика. Вам могут прочитать документы или направить некоторые из них на вашем языке. Для получения помощи звоните нам по телефону, указанному на вашей идентификационной карте, или по номеру 1-888-254-2721. Для получения дополнительной помощи звоните в Департамент страхования штата Калифорния по номеру 1-800-927-4357. (TTY/TDD: 711)

Tagalog

Mga Libreng Serbisyo para sa Wika. Maaari kayong kumuha ng interpreter. Maaari ninyong ipabasa ang mga dokumento at ipadala ang ilan sa mga ito sa inyo sa wikang ginagamit ninyo. Para sa tulong, tawagan kami sa numerong nakalista sa inyong ID card o sa 1-888-254-2721. Para sa higit pang tulong, tawagan ang CA Dept. of Insurance sa 1-800-927-4357. (TTY/TDD: 711)

Thai

ไม่มีค่าบริการเกี่ยวกับภาษา ท่านสามารถขอใช้บริการล่ามได้

ท่านสามารถขอให้เจ้าหน้าที่อ่านเอกสารได้ท่านฟังและเอกสารบางอย่างจะส่งถึงท่านโดยใช้ภาษาของท่าน หากต้องการความช่วยเหลือ โปรดโทรหาเราตามหมายเลขที่ระบุอยู่บนบัตรประจำตัวของท่านหรือที่หมายเลข 1-888-254-2721 หากต้องการความช่วยเหลือเพิ่มเติม โปรดโทรติดตามแผนก CA Dept. of Insurance ที่หมายเลข 1-800-927-4357 (TTY/TDD: 711)

Vietnamese

Các Dịch Vụ Ngôn Ngữ Miễn Phí. Quý vị có thể có thông dịch viên. Quý vị có thể yêu cầu đọc tài liệu cho quý vị nghe và yêu cầu gửi một số tài liệu bằng ngôn ngữ của quý vị cho quý vị. Để được trợ giúp, hãy gọi cho số được ghi trên thẻ ID của quý vị hoặc số 1-888-254-2721. Để được giúp đỡ thêm, hãy gọi cho Sở Bảo Hiểm California (California Department of Insurance) theo số 1-800-927-4357. (TTY/TDD: 711)

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It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

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REEP Benefits - PPO Rx Plan 4

The following outline of your group's outpatient prescription drug benefit is provided for your information. This document contains specific coverage and exclusion information related to your prescription benefit provided by REEP and administered by Express Scripts, Inc. For more information about these drugs or others, you can reach us by calling 1-888-806-4969 or by going to express-scripts.com. Just click on "Member Services" and login using your member ID. For more general information about drugs, vitamins and your health conditions, log on to express-scripts.com and select "Drug Digest".

Benefit Design

| Retail Copayments -30 Day Supply | | |
|-----------------------------------------|-------|--|
| Generic | \$19 | |
| Formulary Brand | \$50 | |
| Non Formulary Brand | \$75 | |
| Mail Service Copayments – 90 Day Supply | | |
| Generic | \$38 | |
| Formulary Brand | \$100 | |
| Non Formulary Brand | \$150 | |

^{**} Healthcare Reform preventative items will be covered for a \$0 copay.

<u>Select Home Delivery Program</u> – This Home Delivery program will encourage you to *take action* about where you purchase your maintenance medications. If you don't take any action, your copayment may increase. The program is designed to remind you of the benefits and potential savings through the Express Home Delivery pharmacy. You can call Express Scripts' **Member Choice Center at 877/603-1032** to review your options with a specialist; 1) You can either transfer your prescriptions to Home Delivery, or 2) *opt out* of the program.

<u>Express Advantage Network</u> - Certain pharmacies in the Express Scripts Network are identified as preferred pharmacies (Tier 1). Non-preferred pharmacies are in Tier 2. When you fill your prescriptions at a preferred Tier 1 pharmacy, you will pay the copay as outlined for your plan. *But, if you choose to use a Tier 2 pharmacy, you may pay up to an <u>additional \$15</u> <u>plus your copay for each prescription</u> you fill at a non-preferred pharmacy. Some examples of preferred Tier 1 pharmacies include (but are not limited to) Rite Aid, Stater Bros., Albertsons, Vons, Costco, Target, Sam's Club and Walmart.*

Other Programs will remain in place and include;

<u>Generics Preferred</u> - If you - OR - Doctor select a brand drug when a generic drug is available you will pay the brand copay plus the difference in cost between the brand and generic. Your doctor must provide medical necessity to override the additional cost.

<u>Accredo Exclusive Specialty Program</u> - All specialty medications must go through the Accredo Pharmacy after one fill at retail. Please call 1-800-803-2523 if you are on a specialty injectable medication or specialty drug.

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^{**} Claims for Out-of-Network purchases will be reimbursed at 50%.

^{**} Annual Out of Pocket \$500 Individual / \$1000 Family

All prescription medications are covered by your plan. However some prescription products are excluded under your plan and are noted below.

- All over-the-counter products & drugs, and over the counter equivalents**
- Serums, Toxoids, Vaccines
- Depigmentation agents and Injectable Cosmetic agents
- Durable Medical Equipment
- Drugs used for investigational purposes, of for offlabel use
- Diagnostic, Testing and Imaging Supplies

- Homeopathic Medications and Medical Foods
- Fertility Agents
- Hair Growth Agents
- Contraceptive Devices, Implants, and IUDs
- Injectable Drugs to treat impotency (Yohimbine)
- Allergens
- Unit dose packaging, or repackaged products

The following OTC drugs are covered: Diabetic Supplies, Peak Flow Meters, Non Insulin Syringes, and Respiratory Therapy Supplies *Certain Injectable medications are not covered. ** Please call 1-888-806-4969 if you have a question on a drug that is not outlined or visit our website at express-scripts.com.

Prior Authorization & Step Therapy

Prior authorization is needed for certain medications. If you have questions on a particular drug, please contact Customer Service or visit <u>express-scripts.com</u> to perform a coverage check. Please have your doctor call Express Scripts at 1-800-753-2851 to go through a clinical review on your medication if it is subject to prior authorization.

Prior Authorization is a program that helps you get the prescription drugs you need **with safety, savings and — most importantly — your good health in mind.** It helps you get the most from your healthcare dollars with **prescription drugs that work well for you <u>and</u> that are covered by your pharmacy benefit.** It also helps control the rising cost of prescription drugs for everyone in your plan.

The program monitors certain prescription drugs to ensure that you are getting the appropriate drugs for your disease state. It works much like healthcare plans that approve certain medical procedures before they're done, to make sure you're getting tests you need: If you're prescribed a certain medication, that drug may need a "prior authorization." It makes sure you're getting a cost-effective drug that works for you. For instance, prior authorization ensures that covered drugs are used for treating medical problems rather than for other purposes.

Drug Quantity Limits

The Drug Quantity Management program manages prescription costs by ensuring that the quantity of units supplied for each copayment are consistent with clinical dosing guidelines as recommended by the Food & Drug Administration (FDA). The program is designed to support safe, effective, and economic use of drugs while giving patients access to quality care. Express Scripts clinicians maintain a list of quantity limit drugs, which is based upon manufacturer-recommended guidelines and medical literature. Online edits help make sure optimal quantities of medication are dispensed per copayment and per days' supply.

| Express Scripts Home Delivery Pharmacy | Express Scripts Customer | Express Scripts Website |
|----------------------------------------|--------------------------------|-------------------------|
| PO Box 66567 | Service | www.express-scripts.com |
| St Louis, Mo | 1-888-806-4969 | |
| | Open 24 hours, 365 days a year | |
| | | |

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