

Your summary of benefits



Anthem® Blue Cross Life and Health Insurance Company

Your Plan: REEP – Combined: Modified Anthem Elements Choice PPO 5900

Your Network: Prudent Buyer PPO

| Visits with Virtual Care-Only Providers | Cost through our mobile app and website |
|---|--|
| Primary Care, and medical services for urgent/acute care | No charge |
| Mental Health & Substance Use Disorder Services | No charge |
| Specialist care | \$35 copay per visit for the first 3 visits and then No charge after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|------------------------------------|--|--|
| Overall Deductible | \$5,900 person / \$11,800 family | \$11,800 person / \$23,600 family |
| Overall Out-of-Pocket Limit | \$6,100 person / \$12,200 family | \$12,700 person / \$25,400 family |

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit.

All medical deductibles, copayments and coinsurance apply to the out-of-pocket limit.

In-Network and Out-of-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Doctor Visits (virtual and office) *You are encouraged to select a Primary Care Physician (PCP).*

| | | |
|---|--|---|
| Primary Care (PCP) and Mental Health and Substance Use Disorder Services <i>virtual and office</i> <i>All office visit copayments count towards the same 3 visit limit.</i> | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |
| Specialist Care <i>virtual and office</i> <i>All office visit copayments count towards the same 3 visit limit.</i> | \$35 copay per visit for the first 3 visits and then No charge after deductible is met | 50% coinsurance after deductible is met |

Other Practitioner Visits

Maternity services

Prenatal and Postnatal care

All office visit copayments count towards the same 3 visit limit.

\$35 copay per visit for the first 3 visits and then No charge after deductible is met

50% coinsurance after deductible is met

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|--|--|---|
| <p>Delivery</p> <p>Retail Health Clinic for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores. All office visit copayments count towards the same 3 visit limit.</p> <p>Manipulation Therapy Coverage for rehabilitative and habilitative physical therapy, occupational therapy and manipulative treatment is limited to 24 visits combined per benefit period. All office visit copayments count towards the same 3 visit limit.</p> <p>Acupuncture Coverage is limited to 12 visits per benefit period. All office visit copayments count towards the same 3 visit limit.</p> | <p>No charge after deductible is met</p> <p>\$35 copay per visit for the first 3 visits and then No charge after deductible is met</p> <p>\$35 copay per visit for the first 3 visits and then No charge after deductible is met</p> <p>\$35 copay per visit for the first 3 visits and then No charge after deductible is met</p> | <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> |
| <p><u>Other Services in an Office</u></p> <p>Allergy Testing</p> <p>Prescription Drugs Dispensed in the office</p> <p>Surgery</p> | <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> | <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> |
| Preventive care / screenings / immunizations | No charge | 50% coinsurance after deductible is met |
| Preventive Care for Chronic Conditions per IRS guidelines | No charge | 50% coinsurance after deductible is met |
| <p><u>Diagnostic Services</u></p> <p>Lab</p> <p>Office</p> <p>Freestanding Lab</p> <p>Outpatient Hospital</p> | <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> | <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> |
| <p>X-Ray</p> <p>Office</p> <p>Freestanding Radiology Center</p> <p>Outpatient Hospital</p> | <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> <p>No charge after deductible is met</p> | <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> <p>50% coinsurance after deductible is met</p> |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|---|--|---|
| Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> Office Freestanding Radiology Center Outpatient Hospital | No charge after deductible is met No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| <u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services Emergency Room Doctor and Other Services Ambulance | No charge after deductible is met No charge after deductible is met No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met Covered as In-Network Covered as In-Network Covered as In-Network |
| Outpatient Mental Health and Substance Use Disorder Services at a Facility Facility Fees Doctor Services | No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| <u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center Physician and other services <i>including surgeon fees</i> Hospital | No charge after deductible is met No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| <u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u> <i>Member is responsible for an additional \$500 copay if prior authorization is not obtained from Anthem for non-emergency Inpatient admissions to Out-of-Network Providers. Anthem's maximum payment is up to \$600 per day for non-emergency Inpatient admissions to Out-of-Network Providers.</i> Facility Fees Physician and other services <i>including surgeon fees</i> | No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met |

| Covered Medical Benefits | Cost if you use an In-Network Provider | Cost if you use an Out-of-Network Provider |
|--|---|--|
| Home Health Care <i>Coverage is limited to 100 visits per benefit period.</i> | No charge after deductible is met | 50% coinsurance after deductible is met |
| Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for physical, occupational and manipulative treatment is limited to 24 visits combined per benefit period. All office visit copayments count towards the same 3 visit limit.</i> Office Outpatient Hospital | \$35 copay per visit for the first 3 visits and then No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| Pulmonary rehabilitation <i>All office visit copayments count towards the same 3 visit limit.</i> Office Outpatient Hospital | \$35 copay per visit for the first 3 visits and then No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period. All office visit copayments count towards the same 3 visit limit.</i> Office Outpatient Hospital | \$35 copay per visit for the first 3 visits and then No charge after deductible is met No charge after deductible is met | 50% coinsurance after deductible is met 50% coinsurance after deductible is met |
| Dialysis/Hemodialysis <i>office and outpatient hospital</i> | No charge after deductible is met | 50% coinsurance after deductible is met |
| Chemo/Radiation Therapy <i>office and outpatient hospital</i> | No charge after deductible is met | 50% coinsurance after deductible is met |
| Skilled Nursing Care (facility) <i>Coverage is limited to 100 days per benefit period.</i> | No charge after deductible is met | 50% coinsurance after deductible is met |
| Inpatient Hospice | No charge after deductible is met | 20% coinsurance after deductible is met |
| Durable Medical Equipment | 50% coinsurance after deductible is met | 50% coinsurance after deductible is met |
| Prosthetic Devices | No charge after deductible is met | 50% coinsurance after deductible is met |

| Covered Prescription Drug Benefits | Cost if you use an In-Network Pharmacy | Cost if you use an Out-of-Network Pharmacy |
|---|--|--|
| Pharmacy Deductible | Not covered | Not covered |
| Pharmacy Out-of-Pocket Limit | Not covered | Not covered |
| Prescription Drug Coverage Network: Drug List: | | |
| Day Supply Limits: | | |
| Tier 1 - Typically Generic | Not covered (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 2 – Typically Preferred Brand | Not covered (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 3 - Typically Non-Preferred Brand | Not covered (retail and home delivery) | Not covered (retail and home delivery) |
| Tier 4 - Typically Specialty (brand and generic) | Not covered (retail and home delivery) | Not covered (retail and home delivery) |

Notes:

- If you have an office visit with your Primary Care Physician, Specialist or Urgent Care at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under “Outpatient Facility Services”.
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- Outpatient Facility tests and treatments are limited to \$350 per admission for Out-of-Network Providers. Includes: Diagnostic Services; X-ray; Surgery; Rehabilitation; Habilitation; Cardiac Therapy; Surgery at Ambulatory Surgical Centers.
- Advanced Diagnostic Imaging is limited to \$800 per service for Out-of-Network Providers.
- Coverage includes standard fertility preservation services as a basic healthcare service including but are not limited to, injections, cryopreservation and storage for both male and female members when a medically necessary treatment may cause iatrogenic infertility. Member cost share for fertility preservation services is based on provider type and service rendered.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

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