

MURRIETA VALLEY UNIFIED SCHOOL DISTRICT

**MINUTES OF THE
BOARD OF EDUCATION REGULAR MEETING
March 12, 2020**

A. CALL TO ORDER

President Linda Lunn called the Regular Meeting of the Board of Education to order at 4:21 p.m. at the Murrieta Valley Unified School District Support Center, 41870 McAlby Court, Murrieta, California

A.1 Establishment of Quorum

A quorum was established with the following board members present:

Kenneth Dickson – Trustee Area 3

Paul Diffley – Trustee Area 5

Linda Lunn – Trustee Area 4

Kris Thomasian – Trustee Area 2

Board member absent: Oscar Rivas – Trustee Area 1

A.2 Public Comment regarding Closed Session Item(s)

Katie Lauenroth provided comment to the Board with regards to Closed Session Item B.3 Public Employee Discipline/Dismissal/Release.

B. CLOSED SESSION

President Lunn convened the meeting into closed session at 4:26 p.m.

B.1 Conference with Legal Counsel

Pursuant to subdivision (d)(2) of section 54956.9, the Board met to discuss significant exposure to litigation.

B.2 Conference with Labor Negotiators

Pursuant to Government Code 54957.6, the Board met in Closed Session with designated representatives to discuss labor negotiations.

B.3 Public Employee Discipline/Dismissal/Release

Pursuant to Government Code 54957, the Board met to consider discipline, dismissal or release of public employee(s).

C. PUBLIC SESSION (5:00 PM)

C.1 Call to Order / Establishment of Quorum

President Lunn reconvened the meeting into public session at 5:00 p.m., stating that a quorum was present. She reported that Board member, Oscar Rivas was absent due to hardship. Mrs. Lunn said the meeting is being audio recorded.

President Lunn requested that a moment of silence be observed for the families grieving in our community, nation, and world at large.

Staff Members Present

Patrick Kelley, Superintendent/Secretary to the Board

Bill Olien, Deputy Superintendent, Business and Operations

Staff Members Present (continued)

Darren Daniel, Assistant Superintendent, Human Resources
Mary Walters, Assistant Superintendent, Educational Services
Julie Diaz, Executive Assistant

Employee Organization Representatives Present

Kim Binning-Chevlin, President, Murrieta Educators Association

C.2 Report Out of Closed Session

President Lunn reported that the Board met in Closed Session to conference with legal counsel and labor negotiators and to consider public employee discipline, dismissal, or release.

President Lunn reported that the Board took the following action in Closed Session:

On a motion by Kenneth Dickson, second by Kris Thomasian and voted upon unanimously to release certificated employee 197226 effective March 12, 2020.

C.3 Pledge of Allegiance

Board member Kenneth Dickson lead the Pledge of Allegiance.

C.4 Approval of Agenda

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

C.5 Communications

a. Student Representatives to the Board Reports

Due to the evolving Coronavirus emergency, the student representatives were not present.

b. Employee Organizations Communication

Kim Binning-Chevlin, President of Murrieta Educators Association reported that she is keeping a list of people who have volunteered to help out in the event of school closures.

c. Superintendent Communication

Superintendent Patrick Kelley summarized the actions taken during the last week as they relate to the Coronavirus emergency, including the closure of Murrieta Valley High School for two days. He reiterated that public health officials make decisions regarding public health matters and that school has been deemed an essential function at this time. Mr. Kelley stated that we support parents with the decisions they feel they have to make for their child. Mr. Kelley invited Bill Olien, Deputy Superintendent, Darren Daniel, Assistant Superintendent of Human Resources and Mary Walters, Assistant Superintendent of Educational Services to provide an update on actions taken in each of their divisions as a result of the growing Coronavirus emergency.

d. Board Member Communication

Board member Kenneth Dickson thanked the staff for exhibiting extraordinary professional efforts, noting he has not received any negative communications from community members. He commented that distance learning will provide the flexibility needed during these times.

Board member Kris Thomasian thanked staff who has worked so hard to keep up with this changing event that is putting our whole world on edge. She is appreciative that the focus has been on the kids and families.

Board member Paul Diffley complimented Mr. Kelley and district staff for their sterling job going over and above for the families in our district.

Board member Linda Lunn thanked the staff across the district for their tireless efforts during this time. Mrs. Lunn remarked that maybe the distance learning component will be applicable in the future.

e. Public Comment was heard prior to action taken on item G.4

D. CONSENT CALENDAR

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian to approve the consent calendar as presented.

Motion passed by the following vote:

- Yes Kenneth Dickson
- Yes Paul Diffley
- Yes Linda Lunn
- Absent Oscar Rivas
- Yes Kris Thomasian

D.1 Approval of Overnight and/or Out-of-State Field Trips

Board member Kenneth Dickson commented that approval was contingent upon the absence of any State and/or County Public Health orders prohibiting such travel.

Murrieta Mesa High School

Yearbook visit to O’Neil Printing	Phoenix, AZ	April 20, 2020
Leadership Encounter	Running Springs, CA	June 5 - 7, 2020

Vista Murrieta High School

Robotics World Championship	Louisville, KY	April 22 – 25, 2020
Chevron Design Challenge	San Francisco, CA	April 24 – 26, 2020

D.2 Ratification of Report of Purchases and Warrants Issued

Report of Purchases from January 27, 2020 through February 24, 2020 and warrants issued on claim numbers X180904 through X181804 in the amount of \$4,477,026.24.

D.3 Approval of California State University San Marcos Community Partnership Agreement.

D.4 Approval of Revised Job Description for Cover Driver and New Job Descriptions for Director of Student Support, Executive Director of Student Support, School Bus Aide, and Student Support Liaison

E. HUMAN RESOURCES

E.1 Approval of Personnel Report

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

- Yes Kenneth Dickson
- Yes Paul Diffley
- Yes Linda Lunn
- Absent Oscar Rivas
- Yes Kris Thomasian

Type: R = Replacement G = Growth

CLASSIFIED PERSONNEL – PROMOTION/TRANSFER

Employee: Leslie Anderson	Effective Date: 2/24/2020
From: Student Information Systems Technician - Facilities	Type: R
To: Data Systems Analyst – Facilities	
Employee: Kellie Cook	Effective Date: 2/18/2020
From: School Bus Driver - Transportation	Type: R
To: Driver Instructor – Transportation	
Employee: Michelle Varela	Effective Date: 3/02/2020
From: Cafeteria/Playground Supervisor – Tovashal Elementary	Type: R
To: D.I.S. Aide – Tovashal Elementary	

CLASSIFIED PERSONNEL – NEW HIRE

Name: Elisa Aguilar	Effective Date: 2/24/2020
Position: Instructional Assistant – Monte Vista Elementary	Type: R
Name: Nadia Bautista	Effective Date: 2/24/2020
Position: Nutrition Worker – Nutrition Services	Type: R
Name: Nicholas Cardona	Effective Date: 2/24/2020
Position: Groundskeeper I - Grounds	Type: R
Name: Pete Duckworth III	Effective Date: 2/24/2020
Position: Electrician - Maintenance	Type: R
Name: Anissa LaForte	Effective Date: 2/24/2020
Position: Nutrition Worker – Nutrition Services	Type: R
Name: Sarah Orozco	Effective Date: 2/24/2020
Position: D.I.S. Aide – Vista Murrieta High	Type: R
Name: Karina Roman	Effective Date: 2/24/2020
Position: Instructional Assistant – Monte Vista Elementary	Type: R
Name: Yvon Smith	Effective Date: 2/24/2020
Position: D.I.S. Aide – McElhinney Middle	Type: R
Name: Michael Soza	Effective Date: 2/24/2020
Position: Lead Custodian - Operations	Type: R

SUBSTITUTE PERSONNEL – CERTIFICATED

Josette Amadi	Rosemary Naerbo	Carri Roman	Wayne Sullivan
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E.1 Approval of Personnel Report (continued)

SUBSTITUTE PERSONNEL – CLASSIFIED

David Azimoara	Guadalupe Beltran	Crystal Branscome	Sarah Campagna
Janell Gardner	Tiffany Gilbert	Jennifer Gaines	Stephen Hennenfent
Christopher Liermann	Holly Loreda	Jennifer Nelson	Drew Quan
Marta Vindiola			

RELEASES/RESIGNATIONS – CERTIFICATED AND CLASSIFIED

Employee No. – Effective Date	Employee No. – Effective Date	Employee No. – Effective Date
301849 – 2/20/2020	282865 – 6/08/2020	262234 – 6/08/2020
270046 – 6/08/2020	264242 – 6/08/2020	300382 – 3/03/2020

E.2 Public Hearing regarding Murrieta Educators Association's Initial Contract Proposal to the Murrieta Valley Unified School District for the 2020/21 School Year and Reading of Presentation of Murrieta Educators Association Survey Results.

President Lunn opened the public hearing at 5:26 p.m. and asked for public comments or questions. Mrs. Binning-Chevlin reported that Murrieta Educators Association bargaining team had chosen not to present their survey results and that they are ready and willing to support current efforts in any way. President Lunn closed the hearing at 5:27 p.m.

E.3 Adoption of Murrieta Educators Association's Initial Contract Proposal to the Murrieta Valley Unified School District for the 2020/21 School Year

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.4 Public Hearing regarding Murrieta Valley Unified School District's Initial Contract Proposal to the Murrieta Educators Association for the 2020/21 School Year

President Lunn opened the public hearing at 5:28 p.m. and asked for public comments or questions. Hearing none, she closed the hearing at 5:28 p.m.

E.5 Adoption of Murrieta Valley Unified School District's Initial Contract Proposal to the Murrieta Educators Association for the 2020/21 School Year

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.6 Public Hearing regarding California School Employees Association's, and its Murrieta Valley Chapter 223, Initial Contract Proposal to the Murrieta Valley Unified School District for the 2020/21 School Year

President Lunn opened the public hearing at 5:29 p.m. and asked for public comments or questions. Hearing none, she closed the hearing at 5:30 p.m.

E.7 Adoption of California School Employees Association's, and its Murrieta Valley Chapter 223, Initial Contract Proposal to the Murrieta Valley Unified School District for the 2020/21 School Year

Action Taken: Motion by Kenneth Dickson / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.8 Public Hearing regarding Murrieta Valley Unified School District's Initial Contract Proposal to the California School Employees Association and its Murrieta Chapter 223 for the 2020/21 School Year

President Lunn opened the public hearing at 5:30 p.m. and asked for public comments or questions. Hearing none, she closed the hearing at 5:30 p.m.

E.9 Adoption of Murrieta Valley Unified School District's Initial Contract Proposal to the California School Employees Association and its Murrieta Valley Chapter 223 for the 2020/21 School Year

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.10 Approval of Employment Contracts for Deputy Superintendent, Assistant Superintendents, Executive Directors, and Chief Financial Officer for the period July 1, 2019 to June 30, 2023

President Lunn announced that all contracts are for a four-year term, July 1, 2019 – June 30, 2023 and that salaries are based on the Certificated and Classified Management/ Confidential Salary Schedules effective July 1, 2019, and no additional fringe benefits have been added since last approval. In addition, language in articles: 12) Renewal and Early Termination of Agreement; and 15) Entire Agreement have been updated to reflect current laws and practices.

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.11 Second Reading and Adoption of Proposed New and Proposed Revisions to Board Policies and Administrative Regulations: BP4111.1 – Fair Employment, BP4115 – Evaluation/Supervision, BP4116 – Probationary/Permanent Status, BP4118 Dismissal/Suspension/Disciplinary Action, BP/AR4200 – Classified Personnel, BP4218 Dismissal/Suspension/Disciplinary Action

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

E.12 First Reading of Proposed New or Revisions to Board Policies and Administrative Regulations: AR4112.23 – Special Education Staff, AR4112.41/4212.41/4312.41 – Employee Drug/Alcohol Testing, AR4144/4244/4344 – Complaints, BP/AR4158/4258/4358 – Employee Security, AR4161.8/4261.8/4361.8 – Family Care and Medical Leave

The Board received the above policies/regulations for first reading. No Changes were recommended.

E.13 Approval of Variable Term Waiver request waiving the California Basic Educational Skills Test for Certificated Substitute applicant, Silvia Bonilla

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

F. EDUCATIONAL SERVICES

F.1 Information regarding the adoption of Grade Eight through Eleven English Curriculum

Staff Presenters: Jennifer Schriver, Executive Director of Secondary Education, Chris Shore, Coordinator Student Support, Todd Thornburgh, Teacher, Murrieta Valley High School, Nicole Chesler, Teacher, Vista Murrieta High School, Michelle Millett, Murrieta Mesa High School

Mrs. Schriver reported that during the 2019/20 school year, a team of teachers and administrators took part in a comprehensive review and field testing of new English instructional materials for grades 8-11. Teacher presenters reviewed their decision-making process, results of field testing, and highlights of the recommended new curriculum.

Staff recommends the adoption of *Pearson myPerspectives English Language Arts for grade levels 8-11*. A public notice was posted on March 12, 2020, announcing that materials will be on display for public review at the District Support Center from March 13 through April 16, 2020. The Governing Board will consider adoption of the textbooks at their April 16, 2020 Regular Board meeting.

F.2 Second Reading and Adoption of Proposed New Board Policies and Administrative Regulations: AR5113.11 – Attendance Supervision, BP/AR5113.12 - District School Attendance Review Board, BP/AR5131.4 – Student Disturbances

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

F.3 First Reading of Proposed New and Revised Board Policies and Administrative Regulations: AR5112.2 – Exclusions from Attendance, BP/AR5113.1 – Chronic Absence and Truancy, BP/AR5123 – Promotion/Acceleration/Retention, AR5131.2 – Bullying, BP/AR6158 – Independent Study, BP/AR6163.2 – Animals at School

The Board received the above policies/regulations for first reading. No Changes were recommended.

G. BUSINESS AND OPERATIONS

G.1 Public Hearing: Proposed Adoption of Resolution No. 19/20-22 Increasing the Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects

President Lunn opened the public hearing at 6:02 p.m. and asked for public comments or questions. Hearing none, she closed the hearing at 6:02 p.m.

G.2 Adoption of Resolution No. 19/20-22 Increasing the Statutory School Fees imposed on New Residential and Commercial/Industrial Development Projects

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

G.3 Filing and Positive Certification of the Second Interim Financial Report for Fiscal Year 2019/20

Bill Olien, Deputy Superintendent of Business and Operations reviewed the Second Interim Financial Report for the 2019/20 school year and multi-year projections for 2020/21 and 2021/22. He reported that total revenues are projected at \$257,900,000 with 81% of the budget funded by the Local Control Funding Formula (LCFF), 7% from State, 8% from Local, and 4% from Federal revenues. He reported that total expenditures are projected at \$269,100,000 with 45% expended for certificated salaries, 25% for employee benefits, 15% for classified salaries, 9% for services and other operating, 5% for books and supplies, with the balance for capital outlay/other outgoing.

Mr. Olien indicated that the district will be able to meet its financial obligations for the budget year and two successive fiscal years.

G.3 Filing and Positive Certification of the Second Interim Financial Report for Fiscal Year 2019/20 (continued)

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

G.4 Approval to Award a Contract to Challenger Sheet Metal, Inc. in the amount of \$521,000.00 for the Murrieta Mesa High School New Classroom Building, Bid Category No. 4 Roofing, Sheet Metal

Mark Abell on behalf of Rosenstein Associates, stated that the lowest bidder, PGC Construction was erroneously determined to be non-responsive and requested that the Board either re-bid the project or accept PGC Construction's bid, in order to avoid litigation.

Action Taken: Motion by Paul Diffley / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

G.5 Approval to Award a Contract to MMJ Construction, Inc. in the amount of \$1,076,941.00 for heating, ventilation and air conditioning units at various school sites

Action Taken: Motion by Kris Thomasian / Second by Paul Diffley. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

G.6 Approval to Renew Contracts with Gold Star Foods to provide food items for the 2020/21 School Year

Action Taken: Motion by Kenneth Dickson / Second by Kris Thomasian. Motion passed by the following vote:

Yes Kenneth Dickson
Yes Paul Diffley
Yes Linda Lunn
Absent Oscar Rivas
Yes Kris Thomasian

G.7 Review of Investment Report for the quarter ended December 31, 2019

The Board received this report for review.

G.8 Review of Associated Student Body Financial Reports for the quarter ended December 31, 2019

The Board received this report for review.

H. CLOSED SESSION (Optional)

None

I. ADJOURNMENT

President Lunn adjourned the meeting at 6:16 p.m.

Approved by the Governing Board May 14, 2020



Paul F. Diffley III, Clerk of the Board