



MEETING MINUTES

Attendees

Voting Board Members

Kris Thomasian, Board President
Paul Diffley, Clerk of the Board
Dr. Takesha Cooper, Board Member
Ellen Larson, Board Member
Linda Lunn, Board Member

Staff Members

Dr. Ward Andrus, Superintendent
Darren Daniel, Deputy Superintendent
Leigh Lockwood, Assistant Superintendent, Human Resources
Faythe Mutchnick-Jayx, Assistant Superintendent, Educational Services
Julie Diaz, Executive Assistant

Student Representatives to the Board

Murrieta Canyon Academy - Lilli Carmichael
Murrieta Mesa High School - Rylee Gahagan
Murrieta Valley High School - Anna Pham
Vista Murrieta High School - Luke Files

Employee Organization Representatives

Kimberley Binning-Chevlin, President, Murrieta Educators' Association
Freddie Musquiz, President, California School Employees Association - Murrieta Chapter 223

A. OPENING BUSINESS

1. Call to Order

President Thomasian called the Board of Education regular meeting to order at 3:30 p.m. at the Murrieta Valley Unified School District Support Center, 41870 McAlby Court, Murrieta, California.

2. Establishment of Quorum

A quorum was established with Takesha Cooper, Paul Diffley, Ellen Larson, Linda Lunn and Kris Thomasian present.

B. PUBLIC COMMENT REGARDING CLOSED SESSION ITEM(S)

There were no comments submitted pertaining to the closed session items.

C. CLOSED SESSION

President Thomasian adjourned the meeting to closed session at 3:30 p.m.

1. Student Discipline

Pursuant to Education Code 48918, the Governing Board met to consider student disciplinary action for case no. 2022-2023-113.

2. Public Employee Discipline/Dismissal/Release/Complaint

Pursuant to Government Code 54957, the Governing Board met to discuss public employee discipline, dismissal, release and, or complaint.

3. Public Employee Performance Evaluation - District Superintendent

Pursuant to Government Code 54957, the Governing Board met to discuss the evaluation of the District Superintendent.

D. RECONVENE TO OPEN SESSION

President Thomasian reconvened the meeting to open session at 5:01 p.m. She announced that the meeting was being audio recorded, livestream broadcast and that votes would be conducted by roll call.

1. Report Action Taken in Closed Session

President Thomasian reported that the Board took the following action in Closed Session:

Motion by Paul Diffley, seconded by Takesha Cooper and voted upon unanimously to release classified substitute employee 326852 effective October 20, 2022.

2. Pledge of Allegiance

Vista Murrieta High School student representative, Luke Files led the Pledge of Allegiance.

3. Approval of Agenda

Motion made by: Paul Diffley; Motion seconded by: Ellen Larson

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

E. COMMUNICATIONS

1. Student Representative Reports

High school student representatives reported on school academics, activities, athletics and upcoming events.

E. COMMUNICATIONS (continued)

2. Recognition of Board Member, Kris Thomasian

Dr. Ruth Perez, Deputy Superintendent, Riverside County Office of Education, Assemblymember Seyarto and Senator Melendez's offices, City of Murrieta, Murrieta Valley Unified School District Board of Education and Murrieta Educators Association each presented Mrs. Thomasian with Proclamations, Resolutions and awards to honor her thirty plus years of service to the students of Murrieta Valley Unified School District as a community member and a member of the Board of Education.

3. Public Comment

Murrieta Valley High School students Anna Pham and Mya Prasad advocated for the selection of a Student Board Member.

Sarah Caskey commented on student behavior in the classroom and stated that teachers need more support from district staff regarding student behavior.

4. Employee Organization Reports

Kimberly Binning-Chevlin, President of the Murrieta Educators' Association, said that they are all looking forward to the chance to recharge and spend time with their families during the holiday break. She also stated that teachers are struggling with extreme behaviors in the classroom and asked for the necessary support and training for all district educators.

Freddie Musquiz, President California School Employees Association, Murrieta Chapter 223 reported on the conclusion of transportation negotiations and that they anticipate signing the MOUs very shortly. He thanked Kris Thomasian for all her years of dedication to the Murrieta Valley Unified School District community.

5. Superintendent Report

Dr. Andrus said this has been a fabulous month in Murrieta. He mentioned the Rotary sponsored Field of Honor, saying it was a remarkable experience and he was delighted to be personally involved. Dr. Andrus shared his appreciation for the classified staff teams and crews that are making tremendous changes behind the scenes in their area of expertise. He observed teachers being very specific about providing extra support for students to fill in the learning gaps during his site visits.

6. Board Member Reports

Board member Ellen Larson said she was very impressed with the elementary principal reports and found them to be full of examples of addressing specific family needs. Mrs. Larson said she was asked to participate in the California Collaborative for Educational Excellence as a community member on Murrieta's team. She thanked the community members for bringing areas of improvement to the attention of Board members so that those things can be addressed. She shared her appreciation for Kris Thomasian's leadership over the many years they have worked together on a multitude of projects.

E. COMMUNICATIONS (continued)

6. Board Member Reports (continued)

Board member Paul Diffley shared his appreciation for the extra effort teachers put in and also commented on the improvement to the grounds areas at the school sites. He reported attending the Riverside County Committee on School District Organization meeting. Mr. Diffley expressed his admiration for Kris Thomasian's dedication to the Murrieta Valley Unified School District over a thirty-year span.

Board member Linda Lunn reported attending the Field of Honor events and said she is looking forward to the Veterans Parade where Murrieta Mesa and Vista Murrieta High School marching bands will be participating. Mrs. Lunn praised the transportation department for their flexibility in scheduling the fifth grade students' field trip to Field of Honor. She thanked Kris Thomasian for her partnership and encouragement during their time on the Board of Education together.

Board member Takesha Cooper thanked the student representatives for their reports and stated how important it is for her to hear from the students. She expressed her appreciation for the teachers and acknowledged the teacher's concerns regarding classroom behavior. Dr. Cooper wished Kris Thomasian well in her upcoming retirement and complimented her on her persistence, grace and dedication to students.

Board member Kris Thomasian recounted her history during her tenure with the Murrieta Valley Unified School District. She said she has worked with many outstanding educators during her time and complimented Dr. Scheer and Mr. Kelley for building amazing teams to lead the district. Mrs. Thomasian praised her fellow board members for always being respectful of one another, even if they disagreed. She expressed her sincere gratitude to all who have worked in the district and vowed to never give up advocating for the students of Murrieta Valley Unified School District.

F. CONSENT CALENDAR

Approval of the Consent Calendar as presented.

Motion made by: Paul Diffley; Motion seconded by: Linda Lunn

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

1. Approval of Minutes

The Board of Education meeting minutes listed below were approved as presented.

- September 8, 2022 Regular Meeting
- September 29, 2022 Special Meeting
- October 13, 2022 Regular Meeting

F. CONSENT CALENDAR (continued)

2. Approval of Athletic Coaches

Murrieta Mesa High School

Boys Water Polo	Matthew Puig, Brittney Teebken
Cheerleading	Jessica Nickel, Antoinette Reyna
Cross Country	Aaron Capen, Joshua Fuller
Football	Jake Alzubaidi, Kenneth Armstrong, Michael Castro, Johnathan Coutee, Dillon Hollingsworth, Ronnie James, Oscar McBride, Michael Myvett, Ryan Ridley, Jason Ritchie, Antonio Romero, Cary Thrasher, Eric Torres, Bill Venegas Preciado
Girls Golf	Erin Emblem, Summer Osterhout, Christopher Ryan
Girls Tennis	Stacey Piche
Girls Volleyball	Bryson Naboia, Patrick Villanueva

Murrieta Valley High School

Boys Water Polo	John Boyer, Jeremy Elliott, Bryan Lynton
Cross Country	Angela Avina, Kristina Hill, Karee Mason
Football	Nikolas Breazeale, Franklin Carido, Sean Cue, Patrick DeNava, Rodney Everett, Lonnie Ford, Clinton Hunt, Monte Jones, Matthew March, David Munn, Dustin Nagy, Howard Nelson, Samuel Ntekim, David Olson, Sean Parks, Robert Partin, Jon Robinson, Alexander Rosenblum, Shawn Sams, David Save, Anthony Teets, George Wilson, Jamie Zarate
Girls Golf	Rogelio Gallegos
Girls Tennis	Jay Bunch, Trent Warren
Girls Volleyball	Courtney Doyle, Karen Wentzel, Ashlee Matkins-Moon, Ann Romero-Parks

Vista Murrieta High School

Boys Water Polo	Alexander Caraway, Tyanna Schneider-Miller, Brandon Trujillo, Audra Woods
Cross Country	Coley Candaele, Karen Candaele, Eric Constante, Billy Traux
Football	John Files, Kyle Jackson, Brett Johnson, Adrian Jones, Cameron Larkins, Michael Lench, Raymond Luna, Chad Macdonald, Christopher Mercadal, Patrick Parker, Zackary Paterson, Justin Perryman, Eric Peterson, Dustin Snyder, Brandon Trujillo
Girls Golf	Ryan Heise, Vance Sather
Girls Tennis	Chad Spitler, Amanda Will
Girls Volleyball	Ashley Davis, Susan Lillie, Poyer Poia, Edward Taitano

F. CONSENT CALENDAR (continued)

3. Approval of Overnight and/or Out-of-State Field Trips

Alta Murrieta Elementary School

Pathfinder Ranch Mountain Center, CA March 27 – 29, 2023

Rail Ranch Elementary School

5th Grade Camp Running Springs, CA March 13 – 14, 2023

Shivela Middle School

Leadership Camp Mountain Center, CA January 27 – 29, 2023

Murrieta Valley High School

Wrestling Tournament Porterville, CA December 1 – 2, 2022
 Virtual Enterprise Trade Show San Diego, CA December 2 – 3, 2022
 Girls Water Polo Tournament Simi Valley, CA December 2 - 3, 2022
 Wrestling Tournament La Costa, CA December 9 – 10, 2022
 Girls Basketball Tournament San Francisco, CA December 26 – 31, 2022
 Wrestling Tournament Clovis, CA January 5 – 6, 2023
 Girls Water Polo Tournament Santa Barbara, CA January 12 – 14, 2023
 Virtual Enterprise Competition Bakersfield, CA January 25 – 27, 2023
 Dance Team Championship Orlando, FL February 1 – 7, 2023
 AVID College Visit Various Schools, CA February 1 – 3, 2023
 Cheer Championship Orlando, FL February 8 – 13, 2023

Vista Murrieta High School

Dance Team Championship Orlando, FL February 1 – 7, 2023
 Choir Performance Nashville, TN April 20 – 23, 2023

4. Ratification of Report of Purchases and Warrants Issued

Report of Purchases from September 26, 2022 through October 10, 2022 and warrants issued on the claim numbers X201863 through X202585 in the amount of \$7,096,614.38.

5. Acceptance of Donations

Site	Donor	Est. Value
Cole Canyon Elementary	Jamieson Family Ice	\$620.83
	Lisa J. Mails PTA	\$220.00
	Rita's Ice/Jamieson Family ICE	\$670.00
	Anna Devito-Bond	\$100.00
	Pacific Dental/My Kids Dentist	\$250.00
	French Valley Pizza Factory	\$105.00
	Uptown Jungle Murrieta	\$150.00
	Mulligan Family Fun Center	\$60.00
	Jamieson Family ICE	\$30.00
Lisa J. Mails Elementary	Curtis Karate	\$200.00
Murrieta Elementary	Coca Cola Give	\$28.05

F. CONSENT CALENDAR (continued)

5. Acceptance of Donations (continued)

Site	Donor	Est. Value
Elementary Education Dept.	Murrieta Educational Foundation	\$190.31
	The Linden at Murrieta	\$450.00
	Sistas4aMission - Ms. Johnson and Ms. Cunningham	\$750.00
	Moby Dick Music - Susan and Patrick Lane	\$175.00
Student Support Dept.		

6. Approval to Dispose of Obsolete/Unusable Materials

Quantity	Item
85	Projectors
33	Blue Chairs
66	Science Stools
55	Student Desks
4	Administrative Desks
1	Conference Room Table
4	Rectangle Tables
7	Cubicle Partitions
52	Laptops
2	Charging Carts
64	Desktop Computers
3	Projector Screens
6	iPads
78	iMac Computers
1	Milk Refrigerator
50	Monitors
7	All-In-One Computers
1	Video Format Plotter Printer
1	Printer
11	Chairs
1	Bookshelf
1	Reception Desk
2	Desks
40	Chromebooks
1	Stereo
1	Portable DVD Player
10	E-Waste Boxes
1	Two Drawer Filing Cabinet

F. CONSENT CALENDAR (continued)

- 7. Approval of 2023/24 Annual Renewal of Services between Super Co-Op Lead Agency San Mateo-Foster School District and Murrieta Valley Unified School District**

G. ACTION/INFORMATION ITEMS

1. Student Support Presentation

Staff presenters: Howard Dimler, Executive Director, Student Support; Coordinators Yoana Armendariz, Kari Gonzalez, Phil Norton, and Lead District Nurse Lisa Van Ryzin

The Student Support team provided detailed information on the framework for supporting the academic, behavior, social-emotional and mental health development of all students, often referred to as, Multi-Tiered System of Support (MTSS).

The team outlined goals for 2022 - 2023 as: (1) Develop a Murrieta Valley USD MTSS playbook; (2) Full Tier 1 positive behavior interventions and supports implementation for fall 2023; (3) Full implementation of new student support team process at the elementary level; (4) Pilot social emotion support curriculum for Tier I supports at the secondary sites that have expressed interest; (5) Reset attendance systems to reengage our community and students in partnership with schools; (6) Utilize health office visit data in implementing interventions to reduce time spent out of class.

2. Selection of the Annual Organizational Meeting Date, Time and Location

Approve December 15, 2022, 5:00 p.m. for the Board of Education Annual Organizational Meeting at the District Support Center, 41870 McAlby Court, Murrieta California.

Motion made by: Paul Diffley; Motion seconded by: Ellen Larson

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

3. Nominations to the California School Boards Association Delegate Assembly for Subregion 18A

Robert Garcia (Jurupa USD)

Madonna Gerrell (Palm springs USD)

Sandy Hinkson (Temecula Valley USD)

Gerard Reller (Romoland ESD)

David Sanchez (Beaumont USD)

Motion made by: Linda Lunn

Motion seconded by: Dr. Takesha Cooper

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

4. Approval of Leadership Associates Consultant Services Agreement

To conduct an executive search for an Assistant Superintendent, Human Resources, as the position will be vacant as of June 30, 2023.

Motion made by: Paul Diffley; Motion seconded by: Dr. Takesha Cooper

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

5. Approval of Personnel Report

Approve the Personnel Report as attached, which includes Confidential/Management personnel new hire, Certificated personnel new hire; Classified personnel promotion, transfer new hire, and reclassification; Substitute personnel certificated and classified; and resignations and/or releases of certificated and/or classified employees.

Motion made by: Linda Lunn; Motion seconded by: Ellen Larson

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

6. Second Reading and Adoption of Proposed Revisions to Board Policy

BP 3350 - Travel Reimbursement

Motion made by: Linda Lunn; Motion seconded by: Paul Diffley

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

7. Student Expulsion Case No. 2022-2023-113

Approval to expel the student referenced in case number 2022-2023-113 for the violation of California Education Code 48900(a1) and (a2) for the remainder of the first semester of the 2022/23 school year and the second semester of the 2022/23 school year; however, the enforcement of the expulsion shall be suspended. Educational placement of the student during the term of the expulsion will be determined by the Superintendent or designee, consistent with state law.

G. ACTION/INFORMATION ITEMS (continued)

7. Student Expulsion Case No. 2022-2023-113 (continued)

Motion made by: Linda Lunn; Motion seconded by: Paul Diffley

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

8. Approval to Award a Contract to Allison Mechanical, Inc. in the amount of \$1,721,938.00 for the Murrieta Valley Unified School District Tovashal and Thompson HVAC Replacement Project Bid No. 2022-01-10272022

Motion made by: Paul Diffley; Motion seconded by: Ellen Larson

Voting:

Dr. Takesha Cooper - Yes

Paul Diffley - Yes

Ellen Larson - Yes

Linda Lunn - Yes

Kris Thomasian - Yes

9. First Reading of Proposed Revision to Board Policy, Administrative Regulation and Proposed New Board Bylaw

The Board received revisions to BP/AR 6158 Independent Study and proposed new bylaw BB 9150 Student Board Members for first reading.

10. Annual Report for the Teacher Support Network Joint Committee

The Board received the 2021/22 Teacher Support Network Joint Committee annual report for review. The report states no referrals for peer assistance for permanent teachers whose 2020/21 evaluations in teaching methods/subject matter knowledge were unsatisfactory. The Committee received one new voluntary request for formal peer assistance from permanent teachers during the 2021/22 school year.

H. CLOSED SESSION (Optional)

None

I. ADJOURNMENT

President Thomasian adjourned the meeting at 6:52 p.m.

Approved by the Governing Board February 9, 2023



Nicolas Pardue, Clerk of the Board

R – Replacement
 G - Growth
 RS – Restructure
 T - Transfer

MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
 PERSONNEL REPORT
 November 10, 2022

A. CONFIDENTIAL/ MANAGEMENT PERSONNEL

NEW HIRE:

Last Name	First Name	Position	Location	Effective Date	Type
Christy	David	Vehicle Maintenance Supervisor	Transportation	10/11/2022	G

B. CERTIFICATED PERSONNEL

NEW HIRE:

Last Name	First Name	Position	Location	Effective Date	Type
Belina	Susan	Teacher	Vista Murrieta High School	10/26/2022	R
Evans	Carissa	Teacher	Monte Vista Elementary School	10/12/2022	R

C. CLASSIFIED PERSONNEL

PROMOTION/TRANSFER:

Last Name	First Name	Position From	Site From	Position To	Site To	Effective Date	Type
Dullweber	Marcus	Maintenance Worker III	Maintenance	Skilled I Maintenance Worker	Maintenance	10/17/2022	G
Eudave	Eric	Groundskeeper I	Grounds	Groundskeeper III	Grounds	10/17/2022	G
Gooding	Nicole	DIS Aide	Murrieta Mesa High School	Campus Security	Murrieta Valley High School	10/12/2022	R
Hawksley	Kasey	Cover Driver	Transportation	Driver Instructor	Transportation	11/01/2022	G
Hurtado	Angela	DIS Aide	Antelope Hills Elementary School	Nutrition Service Worker	Lisa J. Mails Elementary School	10/10/2022	R
Juve	Michelle	Instructional Assistant	Lisa J. Mails Elementary School	DIS Aide	Lisa J. Mails Elementary School	10/24/2022	R
Lenahan	Victoria	Special Education Assistant	Vista Murrieta High School	Personnel Technician	Human Resources	10/24/2022	G
Leon	Ramiro	Groundskeeper I	Grounds	Groundskeeper III	Grounds	10/17/2022	G
Parish	Danielle	DIS Aide	Dorothy McElhinney Middle School	Special Education Assistant	Dorothy McElhinney Middle School	10/07/2022	R
Petersen	Andrew	Head Custodian	Operations	Custodial Crew Leader	Operations	10/24/2022	R
Setias	Gloria	Special Education Assistant	Avaxat Elementary School	Instructional Assistant II	Avaxat Elementary School	10/14/2022	R
Slee	Andrea	Instructional Assistant	Antelope Hills Elementary School	Bilingual Aide	Dorothy McElhinney Middle School	10/12/2022	R
Soza	Michael	Lead Custodian	Dorothy McElhinney Middle School	Head Custodian	Vista Murrieta High School	10/17/2022	R
Stephens	Lisa	Instructional Assistant II	Avaxat Elementary School	DIS Aide	Avaxat Elementary School	10/14/2022	G

NEW HIRE:

Last Name	First Name	Position	Location	Effective Date	Type
Alexander	Katherine	Nutrition Service Worker	Nutrition Services	10/31/2022	R
Bawe	Justin	Custodian	Operations	10/24/2022	R
Becerra	Carlos	Custodian	Operations	11/02/2022	R

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MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
 PERSONNEL REPORT
 November 10, 2022

NEW HIRE (continued):

Cambridge	Breanna	Family Services Support Aide I	Family Services	10/12/2022	R
Chapman	Olivia	DIS Aide	Special Education	10/24/2022	R
Darrington	Star	Office Clerk I	Thompson Middle School	10/18/2022	R
Davis	Solomon	Campus Supervisor	Shivela Middle School	10/13/2022	R
Galvan	Susana	Office Clerk	Cole Canyon Elementary School	10/24/2022	R
Garcia	Meryssa	Nutrition Service Worker	Nutrition Services	10/11/2022	R
Hall	Denise	DIS Aide	Warm Springs Middle School	10/05/2022	R
Hamm	Andrea	Attendance Clerk	Monte Vista Elementary School	10/27/2022	R
Hightshoe	April	Nutrition Service Worker	Nutrition Services	10/25/2022	R
Holm	Melissa	DIS Aide	Dorothy McElhinney Middle School	10/06/2022	G
Iniguez	Ciara	Instructional Assistant	Murrieta Elementary School	10/13/2022	R
Jackson	Norma	Crossing Guard	E. Hale Curran	10/31/2022	R
Mitchell	Paulina	Instructional Assistant	Murrieta Elementary School	10/25/2022	R
Molina	Griselda	Family Services Support Aide I	Family Services	10/28/2022	R
Mota	Diana	Family Services Support Aide I	Family Services	10/06/2022	G
Posik	Vanessa	Instructional Assistant	E. Hale Curran	10/07/2022	R
Powell	Alicia	Instructional Assistant	Lisa J. Mails Elementary School	10/25/2022	G
Rains	Eric	Custodian	Operations	10/31/2022	R
Reyes	Libna	Family Services Support Aide I	Family Services	11/01/2022	R
Ricci	Norma	Family Services Support Aide I	Family Services	10/24/2022	R
Rivera	Vanessa	Secretary	Murrieta Valley High School	10/21/2022	R
Sardinha	Esteban	Field Support Technician	Technology	10/10/2022	R
Scotti	Amy	Family Services Support Aide I	Family Services	10/11/2022	G
Soldevilla	Catherine	DIS Aide	Antelope Hills Elementary School	10/24/2022	G
Valencia	Maria	DIS Aide	Monte Vista Elementary School	10/18/2022	R
Wager	Kryztal	Cafeteria/Playground Supervisor	Cole Canyon Elementary School	10/26/2022	R

RECLASSIFICATIONS:

Last Name	First Name	Position From	Position To	Range From	Range To	Effective Date
Long	Heather	Special Education Assistant I	Special Education Assistant II	15	17	10/05/2022

D. SUBSTITUTE PERSONNEL:

CERTIFICATED:

Name	Name	Name	Name	Name
Fey, Diana	McArthur, Cynthia			

R – Replacement
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MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
 PERSONNEL REPORT
 November 10, 2022

CLASSIFIED

Name	Name	Name	Name	Name
Bechtold, Sharalie	Correira, Melissa	Emanuel, Meaza	Faamatuainu, Taranaki	Gregg, Sydnie
Kalicki, Cynthia	Larios, Carolina	Mantecon, Vickie	Marron III, Gabriel	Medina, Heidi
Paniagua Ramirez, Alicia	Powell, Alicia	Shoup, Austin	Tabarez, Alicia	

E. RESIGNATIONS/ RELEASES (Certificated and Classified)

Employee No. and Effective Date	Employee No. and Effective Date	Employee No. and Effective Date	Employee No. and Effective Date
262484 – 10/03/2022	162908 – 12/31/2022	291527 – 10/07/2022	331357 – 10/05/2022
302815 – 10/21/2022	292501 – 10/06/2022	330120 – 10/13/2022	326852 – 10/20/2022
198298 – 10/21/2022	191454 – 10/28/2022	249843 – 12/30/2022	323469 – 10/24/2022
324261 – 10/28/2022	328277 – 10/20/2022	219868 – 10/26/2022	253274 – 11/14/2022
112631 – 06/03/2023	060762 – 06/03/2023		